### Greater Lincolnshire Skills Bootcamps Programme - Wave 5

Q & A Sessions - 13<sup>th</sup>, 14<sup>th</sup> and 20<sup>th</sup> February 2024

#### Do learners have to live or work in Greater Lincolnshire?

Yes. Funding is for Greater Lincolnshire and therefore learners must live or work in Greater Lincolnshire. Greater Lincolnshire for the purposes of this programme is Lincolnshire, Rutland, North East Lincolnshire and North Lincolnshire authority areas.

Assuming all other criteria met then:

If a learner lives in Greater Lincolnshire, they are eligible If a learner works in Greater Lincolnshire, they are eligible.

Any learner who falls outside of this eligibility must be discussed in advance and it is unlikely that funds will be granted.

There was a discussion about learners who are unemployed and live outside of the area (or working outside of the area and live outside of the area), and after the Skills Bootcamp get a job in Greater Lincolnshire. These learners would not be eligible for a Greater Lincolnshire Skills Bootcamp.

# Do you want delivery to take place in Greater Lincolnshire/ Which type of delivery of the Skills Bootcamp is preferable?

Where delivery is face to face it is expected to take place in Greater Lincolnshire.

The Wave 4 programme offers both face-to-face delivery and online provision. Reports from providers are that face-to-face delivery is better for the learner, and there have been some positive unintended consequences of cohorts coming together to learn. That does not mean we would rule out online provision.

#### Would you provide premises for training?

The LEP is not able to provide training providers with premises for training.

## Will the DfE data return spreadsheet (used in Wave 3 and Wave 4) still need completing or is there a new system for reporting?

There will be an updated version of the Wave 3 and 4 spreadsheet and yes it will still be used. There had been some talk about introducing the use of the ILR for local programmes part way through Wave 5 but *this has now been ruled out* (within the last few days)

## Do you allow bids to include for items such as laptops, travel costs on top of the cost for the Skills Bootcamp?

It's up to the provider to decide on the content and cost of the Skill Bootcamps they propose which need to include the cost of all administration, materials, equipment, marketing etc.

#### Do Skills Bootcamps need to be accredited?

No. As stated in the guidance all training must either be accredited, aligned to occupational standards managed by the Institute for Apprenticeship & Technical Education, or utilise a recognised standard for representing attainment (e.g. RARPA, SFIA). Where the third pathway is chosen, we would expect a higher standard of evidence for employer engagement. Courses should be co- designed with employers to respond to their skills needs and shortages.

### How many letters of support from employers do you require?

It's up to the provider to decide how many letters of support from employers they want to submit. The more evidence of working with employers the better, because that is the purpose of Skills Bootcamps.

#### How many learners are you aiming for?

The total number of learners we aim will be similar size to the Wave 4 programme, between 1000-1500

### Do you value learner engagement with under-represented groups?

The Skills Bootcamp programme is designed to fill vacancies and skills gaps, and it is important that provision is available across different sectors and in all parts of Greater Lincolnshire's geography.

## Do you have a breakdown of learner lots?

No, the grant application process is not separated into Lots.

#### When do you want providers to start delivering if successful?

Successful providers should start delivering as soon as possible, preferably by May and June 2024 and should be led by the sectors and employers they are working with.

#### When is the closing date/time for applications?

9pm on 6<sup>th</sup> March 2024

## What are the timelines for finding out if successful?

Organisations are likely to find out if they will receive a grant between 15<sup>th</sup> and 28<sup>th</sup> March 2024.

## Do providers invoice the employers for their contributions?

Employers who send existing employees to a Skills Bootcamp must make a financial contribution and yes, the provider is responsible for invoicing the employer. Evidence of this invoice will need to be seen by the LEP before payment of Milestone 1 is made for that learner.

### Evidencing employer support/Demonstrate demand from employers

Your applications should clearly show evidence of demand from the employers you are working with.

Supporting information about sector demand is available in Local Skills Reports available on the LEP website, as well as the recent Local Skills improvement Plan. For LEP skills reports scroll to the red section of Skills | Greater Lincolnshire LEP

Page 2 on the Application form doesn't have a column for employer contributions Applications do not need to show a calculation for employer contribution at this stage. If successful a provider will be awarded a maximum allocation that they can claim, only payable in full if learners are funded at full cost (and all milestones are met).

Where can I find the current list of National Skills Bootcamps? Skills Bootcamps | Skills for Careers (education.gov.uk)

27/02/2024