

Training Your Workforce

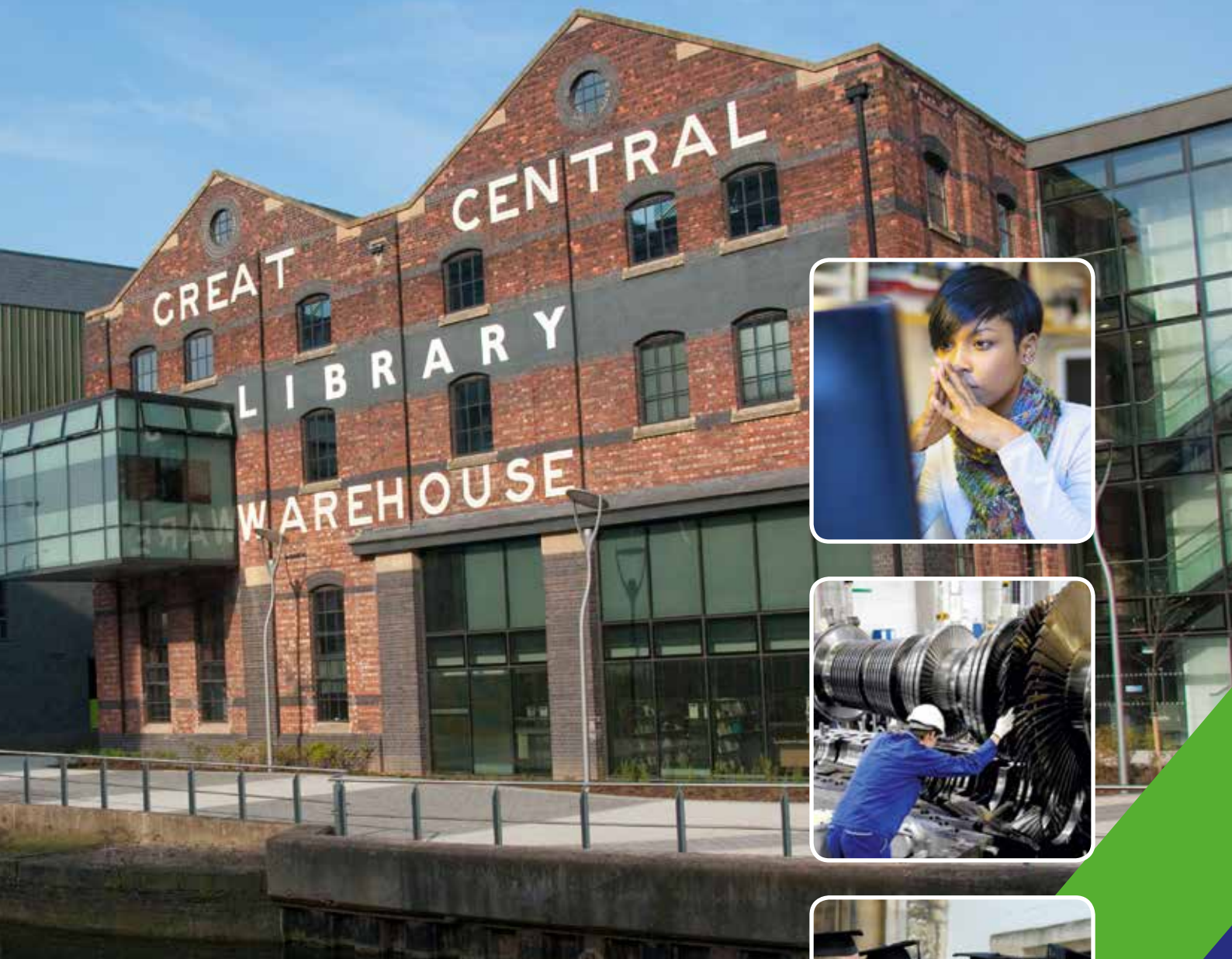
Skills Providers in Greater Lincolnshire

Greater Lincolnshire is a fantastic place to live, work and learn, offering a mix of beautiful countryside, historic buildings, pretty market towns, miles of sandy beaches and vibrant urban centres. With a fast-growing economy where unemployment and crime rates are low and schools have consistently performed above average year on year, it is an attractive place to start or grow your business.

The area has competitive strengths in a number of industries, notably agriculture and food, engineering and the low carbon/renewables sector. It has a thriving visitor economy and a growing healthcare sector, and with some of the largest and busiest international ports in the UK and its own airport, it is a natural hub for the logistics sector.

Home to a range of centres of education, training and research, Greater Lincolnshire boasts two universities, seven further education colleges and two University Technical Colleges, not to mention its many independent training providers. From the industry-led CATCH training facility in the north, supporting energy, engineering and renewable industries, and the new Joseph Banks Laboratories at the Science and Innovation Park in Lincoln, through to the National Centre for Food Manufacturing in the south, institutions across the area provide a rich mix of vocational and academic qualifications, training and commercial research and development support for employers.

This brochure provides an introduction to the main education centres of Greater Lincolnshire, with signposts to further information. We hope you find it a useful resource.



Universities

Greater Lincolnshire has two universities, both of which provide higher level qualifications (degrees through to postgraduate qualifications) in addition to a broad range of support for employers, utilising the academic expertise of their staff and state-of-the-art facilities and resources to deliver high-quality research, education and training services.

The University of Lincoln has around 13,000 students and 1,300 staff with campuses in Lincoln, Riseholme and Holbeach. It offers undergraduate courses, postgraduate programmes, foundation degrees, apprenticeships, short courses and an extensive range of training and

consultancy for professionals and their employers.

Capital investment over the last decade has exceeded £150 million and Lincoln was named among the top 10 modern universities in the UK by The Times and Sunday Times Good University Guide 2015.



Employer support

The University of Lincoln supports multinational companies and organisations in their education and training needs and offers a choice of executive education, including professional development courses and bespoke programmes which can be tailored to the needs of the employers.

The Lincolnshire Leadership and Management Centre (LLMC) is a source of specialist business and management development support. The careers and employability team can provide employers with access to student and graduate talent, including internships, work placements and recruitment support.

The National Centre for Food Manufacturing at the University's Holbeach campus is a state-of-the-art training facility based in the heartland of the UK's multi-million pound food industry. It is sponsored and updated by major businesses in the sector. Alongside industry-specific training, the centre provides training for apprentices working in the food sector. The University Academy offers apprenticeships in various subjects including business studies, customer services and health and social care.

Sparkhouse, the university's hub for business start-ups and employer engagement activity, has supported more than 230 new and growing businesses to establish themselves in the area, creating more than 500 new jobs.

In partnership with Lincolnshire Co-op, the university has opened the Lincoln Science and Innovation Park – a multi-million pound development on an 11-acre site in the historic industrial heart of Lincoln. The park will be a focal point for world-class science research and technological innovation and home to a mix of university and commercial enterprises.

Case Study

University of Lincoln School of Engineering

In 2009 the University of Lincoln and Siemens Industrial Turbomachinery Ltd agreed a £37.5 million collaborative venture to establish the first new school of engineering in the UK for more than two decades. The school was founded to develop the region's capacity to produce industry-ready graduates and to establish world-class expertise in gas combustion and related technologies.

The purpose-built Lincoln Engineering Hub on the university's main Brayford

SIEMENS

Pool campus provides space for Siemens' international customer training team, and with its state-of-the-art R&D and teaching facilities the building makes an iconic statement about the status and intent of engineering at Lincoln.

The university's relationship with Siemens has rapidly established the school at the heart of an engineering cluster locally and regionally and in September 2013 the school's first cohort of students graduated at Lincoln Cathedral.



Originally a teacher training college, Bishop Grosseteste University in Lincoln now offers a range of undergraduate and postgraduate courses and achieved university status in 2012 – the same year in which it celebrated its 150th anniversary.

Supporting over 2,000 learners, the university provides a variety of higher level qualifications in areas as diverse as teaching, drama, history, archaeology, psychology and sport, and it also offers a range of support for employers through its BG Futures services. BGU has a great record for employability and has been ranked in the top five in the Destination of Leavers Survey for the past two years.

BGU recently published a five-year growth strategy and aspires to grow its learner numbers to around 4,500 students by 2019; this will be achieved by developing its range of qualifications, expanding its research activity and widening access to courses locally, nationally and internationally.

Employer support

As part of its growth strategy, the university is looking to strengthen relationships with employers on a local, regional and national basis and ensure graduates leave with the skills necessary for the labour market. It also aims to ensure that BGU's academic programmes and research activities support the needs of the local economy. Alongside this it will grow its support for small and medium-sized enterprises through the start-up and growth phases to create additional employment and wealth in the local economy.

BGU is committed to supporting business and enterprise both within the institution and in the wider community. BGU's business and enterprise hub, BG Futures, provides start-up support for businesses: virtual office and hot desk facilities and business pods for start-ups. BG Futures can also help local business and community organisations benefit from access to the large talent pool of BGU students and at the same time students and recent graduates can gain experience and develop their employability through a range of activities such as internships, placements, employer events and networking opportunities.

The Opportunity Seekers Database contains information about students and graduates who are currently job seeking. Employers are able to search a wide range of future employees in order to find the ideal candidate.

Case Study

Lincoln Cathedral



BGU has been working with Lincoln Cathedral to support the recruitment of volunteers and to introduce graduate internships. BGU students and graduates

will support the cathedral to increase the flow of visitors from Castle Square as well as support the co-ordination of volunteers and their training.



Further Education Colleges

Further education colleges in Greater Lincolnshire provide a wide breadth of education and training with a diverse offer that includes employability skills, vocational qualifications and apprenticeships. They support thousands of local employers across Greater Lincolnshire with well established and responsive employer engagement services, including consultancy, bespoke learning and accredited qualifications. They also provide higher level qualifications including HNCs, degrees and Higher Level Apprenticeships.



For 50 years Boston College has been providing high-quality further education to thousands of students, many of whom are now business owners taking on their own apprentices. The college's enterprise zone enhances learners' employability skills and fosters closer relationships with businesses across a wide range

of sectors. Employers work in partnership with the teaching staff to ensure the college offers training that is relevant and fit for purpose. This partnership approach has seen increasing support from businesses, reinforcing both soft skills such as customer service and technical competence such as in engineering.



Employer support

With a dedicated business development team, the college has built strong connections with employers and used this to develop and adapt training to meet the changing face of the regional economy. This has included management, IT and team leading programmes to meet the needs of the agri-food sector in companies such as Bakkavor, Greencell and QV Foods. These help build the skills of existing employees – including the migrant workforce – which is vital for this industry to deliver the productivity and service improvements expected by national food retailers.

The college is also well placed to meet strong growth in demand for apprenticeships, responding effectively to the needs of both large and small businesses. Apprenticeships available include business, construction, customer service, electrical, engineering, hospitality, management, motor vehicle, retail skills and IT. Addressing current and future skills gaps is also at the core of Boston College's work with employers which includes developing future leaders through an internship programme for our HNC/HND students in partnership with companies such as Calders & Grandidge, Burdens Group and Fogarty.

Case Study

John H Rundle Limited
- *Supporting the engineering sector in Greater Lincolnshire*

Having been established in engineering for over 100 years, Rundles understands the wide range of capabilities and skills needed to meet the ever-changing demands of its customers. Rundles recognised potential future skills gaps, and with the support of Boston College is addressing the problem through the employment of apprentices.



Kurt West

The firm recently appointed Kurt West as an apprentice who is taking an engineering framework.



Grantham College has over 60 years' experience of providing education and training and offers courses from entry through to higher level in a range of areas, including access to higher education, engineering, health, social care and early years, and travel and tourism.

Employer support

Every year Grantham College supports around 325 employers in sectors that include hospitality, care, engineering, food manufacturing, construction and management. It also delivers more than 900 apprenticeships in areas such as care, engineering, food manufacturing, construction, education, retail, customer service and business administration.

Grantham College Business Development Centre, the college's response to the Government's agenda to tackle social and educational exclusion, offers bespoke and packaged learning for many businesses and individuals.

The centre's business team is dedicated to delivering effective training solutions that develop staff and improve business performance. Through its recruitment service the college can also help to secure the ideal candidate for employers using its database of relevant apprentices, its network of local recruitment agencies and its contacts within relevant trade bodies.

Case Study

Anglian Water - *Bespoke engineering apprenticeship*

Grantham College has been working with Anglian Water since 2009 to train its apprentices, offering them a bespoke engineering apprenticeship to suit the needs of the company.

At the time of writing 54 apprentices are in training, undertaking a four-year apprenticeship programme which ensures they are multi-skilled to meet the needs of their employer.



During the first year apprentices complete a Level 2 NVQ in Performing Engineering Operations and a BTEC Level 2 Technical Certificate.

100% of Anglian Water students have passed their qualifications over the last four years.

The Grimsby Institute Group is one of England's largest providers of further and higher education, with a rich history of developing innovative training and education solutions for the community.

The group comprises the Grimsby Institute, University Centre Grimsby, Yorkshire Coast College in Scarborough and Lincolnshire Regional College in Skegness. The group also offers a new career-focused school for talented 14-16 year olds, The Academy Grimsby.

The Grimsby Institute Group offers a variety of further and higher education training options to a diverse range of learners, including apprenticeships, community provision, business training, work-based training and commercial activities.

Estuary TV, a truly local TV station and a subsidiary of the group, was the first local TV station to be launched on Freeview and is broadcast from the Nuns Corner Campus on Freeview Channel 8.



Employer support

Each year Grimsby Institute Group's Industrial and Professional Training service supports over 400 employers and offers a vast range of services in a variety of sectors including renewable energy, logistics and supply chain, health and safety, management, human resources and engineering. It has delivered around 1,400 apprenticeships across various sectors including engineering, construction, hospitality and catering, food and drink, logistics, health and social care, customer service, advanced engineering, construction and engineering manufacture.

Case Study

Mike Smith – Junior Offshore Engineer with Renewable Energy Systems (RES)

Mike Smith is a former learner from the Grimsby Institute who has been working as a Junior Offshore Engineer for Renewable Energy Systems (RES) for over four years. Mike completed a Level 3 Electrical and Electronics course at the Grimsby Institute and when he applied for a position as a data technician with RES he was offered a four-year apprenticeship.

"I've spent my time between the company and the University of Lincoln where I am also studying for a degree in Mechanical Engineering," said Mike. "Predominantly we're working on the maintenance of meteorological masts, which go in before a wind farm to gather data and decide whether or not it is viable to build a farm on a site."

"I got a lucky break and didn't expect to be this successful. If I hadn't been on the course at the Grimsby Institute then I never would have got past the interview stage with RES. The course gave me an oversight of the industry and is now helping me with my degree. There are going to be lots of jobs available in the region, even if they're not directly in renewables, so lots of different industries are going to see the benefit."

Once Mike has completed his degree he'd like to become a project manager and he is now on a career path that could see him working all over the world.





Lincoln College is a large further education college located across two sites in Lincolnshire (Lincoln and Gainsborough) and one in Newark, Nottinghamshire. The college is part of The Lincoln College Group which provides secondary, further and higher education and includes Lincoln College (with campuses in Lincoln,

Newark and Gainsborough and operations in China) and two secondary school academies: The Newark Academy and The Gainsborough Academy.

The college estimates that it adds millions of pounds to the local economy each year by enhancing the skills of the workforce, leading to better results for employers.



Employer support

Lincoln College supports over 1,200 employers each year in sectors such as health and social care, childcare, manufacturing, electrical engineering, computing and information technology, construction, agri-food, hospitality and catering, ports and logistics, renewables, retail, the visitor economy and warehousing.

Every year it delivers around 4,400 apprenticeships in areas such as customer service, business and administration.

Lincoln College is one of the largest providers of business training solutions in Lincolnshire and the East Midlands and has extensive experience of working with businesses to provide a wide range of services.

It offers apprenticeships, assessment-led qualifications in the workplace, short courses to meet legislative requirements and training tailor-made for the workforce. Services include help, advice and guidance for businesses from a team of professional business advisers.

Case Study

Smiffy's

Every year Smiffy's, the award-winning fancy dress costume experts, ships over 26 million products globally. When its management decided to invest in new digital warehouse software for the distribution team Ross Johnson, Head of Operations, spotted an opportunity to completely rethink his team's approach to training. With focused support from



Lincoln College, it has resulted in a 20% increase in his team's picking and packing performance.

New College Stamford offers education and training to over 4,000 students, providing a huge range of courses to suit everyone: A-levels, vocational and part-time adult courses, apprenticeships, university level courses and professional training for businesses tailored to both individuals and employers.

It has a strong reputation for high achievement and outstanding learning environments and progression opportunities, and the college sits at the heart of the region's schools and business network, providing skills and knowledge training to boost the economic prosperity of the local community.



Employer support

Each year New College Stamford supports 160 employers and delivers 230 apprenticeships in sectors including business, construction, ICT, health and social care, childcare, hair, motor vehicle, customer service, management, catering, and warehouse and storage.

New College Stamford's Commercial Training and Consultancy provides bespoke and part-time courses and training designed to improve the success of businesses. Its training consultants visit the workplace to discuss training needs and business objectives, assessing what skills employees have now and what they will need in the future.

Flexible HNC, HND, foundation degree and part-time study programmes are designed to complement industry needs and a range of professional part-time and evening qualifications are also on offer. Training is tailored to the needs of businesses and can be delivered flexibly in the workplace or in the college.

The college also provides a full and free bespoke recruitment service which includes advertising vacancies, recruitment and selection of candidates.

Case Study

Herron Park – *Health and social care apprenticeships*

Care home provider Herron Park wanted health and social care apprentices for its expanding business. The employer needed these apprentices to work shifts, and the college arranged for assessments to take place at a time convenient for the employer. All apprentices achieved their awards and one apprentice was promoted to senior carer while completing her NVQ Level 2 in Health and Social Care.



The manager of the home was delighted and valued being involved in planning visits that met the requirements of the business.



North Lindsey College is the largest provider of post-16 education and training in North Lincolnshire, offering a wide range of apprenticeships and academic and vocational programmes. The college's University Centre supports 1,000 higher education students studying HNCs, HNDs, foundation degrees and honours degrees in engineering, business, management, computing, sport science, education, social science and bioscience.

Employer support

North Lindsey College supports employers across sectors including engineering, construction, digital, manufacturing, and health and social care. With over 660 apprenticeships it offers roll-on, roll-off provision to employers, and a broad range of apprenticeship frameworks including engineering, construction, motor vehicle, catering and hospitality, retail, accountancy and management. The college has some 3,000 learners each year as well as apprentices and HE students. As a gateway to employment the college focuses on providing training and development to meet employers' needs and to support individuals in working towards their career aspirations, gaining employment and then further development once employed.

Kingsway Consultancy, a wholly owned subsidiary of North Lindsey College, also provides training and support services to employers and focuses on key areas of engineering, leadership and management, and health, safety and compliance. It has been working with employers since 1999 and offers a range of open courses as well as developing and delivering bespoke solutions. Kingsway focuses on tailoring provision to meet business needs to support the sustainability and growth of businesses in the region.

Case Study

Bradbury Group

Bradbury Engineering Academy offers apprenticeships designed to help bridge the current skills gap in the engineering sector and develop a strong employee base for the future of Bradbury Security.

The three-year programme exposes the apprentices to a variety of engineering job functions within the R&D and engineering departments and gives them the opportunity to specialise as a design/CAD engineer, CAD technician or tooling technician.

Apprentice Natalie Khangura (20) said: "I have always had a passion for engineering as you never stop learning and it's so interesting to see how something can start from a small sketch and be projected into an intricate, powerful piece of machinery."



"I am very fortunate to be able to begin my engineering career with a successful, expanding company and feel that we will all have a strong career with the Bradbury team."

Bradbury Security also has business administration apprentices and will be continuing to work with North Lindsey College to grow its Engineering Academy and take on more apprentices in future.

Part of Bishop Burton College, Riseholme College in Lincolnshire specialises in agriculture, horticulture and animal and equine training and education. Both full and part-time training programmes at the college have been developed to meet the demands of the rapidly changing rural economy. A range of apprenticeship training is also available including in agriculture, animal management, equine, horticulture and land-based engineering.

Bishop Burton College is expanding Riseholme College by building a new specialist land-based campus at the Lincolnshire Showground nearby and will operate across both sites, enabling the college to offer specialist first-class, first-choice land-based education to more than 800 students each year.



Employer support

Each year the college supports over 250 local employers in sectors that include agriculture, leisure and retail, manufacturing and the chemical industry. It also delivers training for more than 200 apprenticeships.

The college offers a multitude of services to businesses including work-based learning, company-wide training programmes, Jobcentre Plus training and a wide range of bespoke workshops and seminars. As part of its work, the college also undertakes skills gap analyses in partnership with organisations and provides skills funding bid support to businesses.

Case Study

North Lincolnshire Council *- Sowing the seeds for horticulture in Lincolnshire*

North Lincolnshire Council enlisted the support of Riseholme College to develop an apprenticeship programme that would encourage more young people to get into horticulture, thus improving skills in the community and providing a horticultural workforce that the council will require to maintain the area's parkland and gardens in the future.

In recent years more than 15 apprentices have completed NVQ Level 2 courses in Horticulture at Riseholme College.



John Bailey from North Lincolnshire Council believes that apprenticeships are a great way to encourage the younger generation into the horticultural industry. "Apprenticeships in horticulture not only help to boost the local economy by creating jobs, they also provide opportunities to improve the skill set of the local workforce," he said.



Independent Training Providers

Our independent training providers deliver diverse education and training solutions to thousands of employers across the area through apprenticeships, traineeships and other Government-funded provision.

Many provide bespoke development programmes and recruitment services, and specialist support in areas such as health and social care, hospitality and catering, management development, ICT and accounting. Known for their flexibility and responsiveness, these providers play an invaluable role in the skills and training arena in Greater Lincolnshire.



First College is a work-based learning provider that operates throughout East Lindsey and has training centres in Louth and in Skegness.

Close partnership working and co-operation with employers and other partner organisations is an essential and integral part of the work it does. First College offers training and nationally recognised qualifications in a range of courses including traineeships, apprenticeships and NVQs.

First College delivers training in business administration, customer service, management, accounts, hospitality, information technology and early years within apprenticeships or as stand-alone NVQs.

First College also delivers short courses both to individuals and employers and can develop bespoke training to meet the needs of local employers.

Case Study

First Software Solutions

James Groom works for First Software Solutions in Louth where he deals with internet and equipment-based problems, handling, assessing and repairing faulty equipment. James has taken on additional responsibilities of deploying and configuring the latest equipment out to customers. He is working towards the Intermediate Level IT Application Specialist qualification which supports his job role and advances his employed status apprenticeship training.

"I chose an apprenticeship because I wanted the best start in the industry," said



James. "I enjoy working in IT and have enjoyed my apprenticeship since it began. In my interview I was asked, Where do you want to be in five years? I replied, To be the IT Manager. I still wish to achieve this goal.

"I feel I have come on leaps and bounds. My confidence is always building: before I would shy away from dealing with an unhappy customer, but I now thrive on keeping the customers happy."



LAGAT Training and Recruitment was established in 1987 and offers a wide range of training and recruitment opportunities for all age groups.

LAGAT specialises in apprenticeships, traineeships, management training, AAT and bookkeeping courses and also specialises in staff recruitment (through Quest Recruitment) and offers one-to-one advice and guidance in supporting individuals to choose their preferred career. LAGAT has good working relationships with over 500 businesses in Lincolnshire, working closely with a large number of schools to support thousands of young people and adults seeking employment, training and education.

LAGAT offers apprenticeships in business administration, customer service and retail, travel and tourism, hospitality, hotel services and catering, ICT, and warehousing and logistics. It works with employers to ensure employees' learning styles are taken into account when starting work, focusing on the development of skills required within particular work roles.

Its training consultants come from real working backgrounds so they can offer practical solutions to training and ensure that every learner gets the best experience throughout their training course.

Case Study

Lincoln Cathedral Apprenticeships - Supporting the Visitor Economy

LAGAT has worked with Lincoln Cathedral for over two years. Its first apprentice, in retail skills, worked in the cathedral shop and in the cathedral administration centre. After this positive experience the cathedral recruited a second apprentice to work in the shop and also to support external events such as the Lincolnshire Show.



Jackie Osgodby from Lincoln Cathedral said: "The day the apprentice walked into my office smiling, I knew she was right for us, and she has continued to prove me right. All her work has been good and nothing is too much trouble for her."



Children's Links is a charity and social enterprise which works with children, young people, families, communities and other sector professionals to improve the quality of children's life experiences and ensure that they can achieve their full potential.

As an innovative and growing organisation it has developed a wide range of services in response to needs and identified gaps. The services provided include training and development and volunteering support and training.

Children's Links provides workshops and bespoke training to meet business or organisation needs. It is a registered centre for many awarding bodies and sector skills councils, including CACHE, NCFE and Skills Active, and delivers qualifications in subjects including customer service and business administration and education and training.

Children's Links also delivers apprenticeship programmes in play work, children and young people's workforce (early years), supporting teaching and learning in schools (teaching assistant), youth work, customer service and business administration.

Case Study

An East Lindsey nursery - apprenticeships, recruitment assistance and on-the-job training

"We are a nursery based in East Lindsey which has worked with Children's Links on apprenticeship recruitment for five years now, recruiting four apprentices in total.

"Recruitment can prove expensive, time-consuming and challenging so to be able to put the advertising and shortlisting into the hands of a training provider who is a specialist in the children's sector, at no cost to us, has meant that the candidates that are referred to us for interview

have been keen and aware of the job before they arrive.

"The Children's Links training team has worked in the sector so they can discuss the role with potential candidates to identify if they are suitable for the position and candidates can identify themselves if they wish to pursue a career working with children.

"Children's Links have always shown a wide breadth of knowledge of funding and grant opportunities for training and recruitment and can provide bespoke training workshops. We will continue to work with them to take advantage of the excellent apprenticeship recruitment and training service that they provide."



Steadfast Training Ltd is a nationally recognised training provider which works with employers and learners throughout Lincolnshire and the East Midlands.

The company delivers vocational qualifications and apprenticeships within many sectors, including digital marketing and social media, health and social care, business and administration, customer service, information technology, management, team leading, and warehousing and storage. All assessors are qualified industry professionals with extensive experience within their occupational sectors; this ensures a quality service that meets and understands the constraints of the modern workplace.

Steadfast is responsive to the needs of both the employer and the individual and takes pride in the support that it gives to both. In 2013 a Steadfast IT apprentice with Drive By Websites in Spalding went on to win the South Holland Apprentice of the Year award.

Christine Grocock of Drive By Designs said: "It's quite refreshing to have young people in the office and to hear young people's ideas. From day one our apprentice was making a contribution and adding value to the company because of the design work she carried out."

Case Study

Matthew Tyrell from Spalding is the 500th Young Apprentice from Steadfast and he has now joined Roythornes Solicitors in Pinchbeck on a business administration apprenticeship.

"I am pleased to be undertaking an apprenticeship at a solicitors with a good reputation to help improve my employment opportunities in the future, while getting paid to learn," Matthew said.

"The support I've received from Steadfast Vocational Training Ltd has been

great and they have guided me through every step of the apprenticeship programme with a friendly and professional nature."

Roythornes Solicitors' Marketing Manager Mark Dodds said:

"We're delighted to be working with Steadfast. Apprenticeships offer a great channel for people to learn about the world of work while gaining valuable experience and, of course, qualifications which will help them through their career."

Other Independent Training Providers

There are many training providers operating in the Greater Lincolnshire area and it is not possible to list them all here. Those that are listed have their main offices in Greater Lincolnshire and work with the other providers listed in the booklet to deliver Government-funded training to local employers.



www.agandi.org.uk

A G and I (UK) is a not-for-profit community enterprise committed to working with businesses, schools and learners to help them to develop, grow and achieve. A G and I provides a wide range of workshops in areas including career management and development.



www.aht.uk.com

A H Training is a family business delivering training in the workplace across Lincolnshire. The company offers vocational qualifications and apprenticeships as well as basic maths and English skills. Many learners and employers comment that AH Training is "a nurturing training provider", and this is the ethos on which the company has been built.



Lift Trucks Ltd

www.bjblifttrucks.co.uk

BJB Lift Trucks is the market leader in providing forklifts and related equipment for warehouse and port operations. The company provides accredited training for forklifts as well as a wide range of mobile plant equipment, engineering and workplace-related courses both in centre and at clients' premises.



www.constructionskillsolutions.com

Construction Skills Solutions is an independent, accredited and approved training provider delivering a wide range of construction qualifications both in the workplace and at its four training facilities. It runs a full, flexible construction apprenticeship programme and students can join at any time during the year.



www.nurture4growth.com

Nurture 4 Growth in Gainsborough specialises in Lean Six Sigma. Funding is available for business improvement techniques (BIT) Level 2 and 3. Its one-year programmes can significantly improve quality, delivery, service and cost reductions.



www.patclarketraining.co.uk

Pat Clarke Qualifications is an established regional training provider specialising in health and social care and pre-employability training. It maintains a strong commitment to delivering high-quality assessment and training based on individual learning requirements.



www.rts-training.com

RTS Training has 10 years' experience providing work-based learning opportunities including NVQ diplomas, apprenticeships and custom-designed short courses specialising in areas such as health and social care, business administration, customer services, management, information, advice and guidance, English, maths and ICT.

**SKEGNESS
COLLEGE OF
VOCATIONAL
TRAINING**

www.skegnesscollege.co.uk

Skegness College of Vocational Training has four centres and offers vocational qualifications including retail, childcare, engineering, construction, catering and animal care along with maths and English, including GCSEs. It supports employers who wish to provide training for young people and for apprentices. Contact the college on 01754 766611.



www.thenumber4group.org

The Number4 Group is a specialist consultancy that provides a range of training services including NVQs, apprenticeships, health and safety, first aid and number of occupationally specific classroom-based training programmes.



community
learning in
partnership


www.cgpartnership.com

Community Learning in Partnership (CLIP) has offices in Market Rasen, Mablethorpe and Gainsborough and offers a wide range of learning opportunities including maths, English, ITC, apprenticeships, teacher training and accredited vocational training.

A photograph showing three students in a workshop. Two students, a young man and a young woman, are wearing large red earmuffs and clear safety goggles. They are focused on a task, with the woman using a tool on a piece of wood. An older man, likely a teacher, is standing behind them, observing their work. The background shows a typical workshop environment with various tools and materials.

Sixth-Form Colleges

Traditionally providing an academic route for learners via A-levels, the two sixth-form colleges in Greater Lincolnshire are responsive to the current and future needs of local employers and now provide a choice of vocational qualifications (BTECs) for students as well as a range of services to employers, including apprenticeships.

A photograph of a young woman with dark hair, wearing a white and yellow striped shirt, looking down at a laptop screen. She is in a classroom or computer lab setting, with other students and equipment visible in the background.

Franklin College is a thriving and successful sixth-form college based in Grimsby serving North East Lincolnshire and the surrounding area, with around 1,500 full-time 16 to 18-year-old students and 1,000 part-time adult students.

Franklin College is an inclusive college with an excellent local reputation and a firm belief in the value of effective partnerships that support student progress and success.

With courses available from entry to Level 3, the inclusive curriculum encompasses business, finance, law and travel, creative arts and media, health and care, humanities, computing, languages, literature and culture, science and maths and sport and public services.



The college has extensive and innovative links with employers across the area and is an active member of the Humber Local Enterprise Partnership. Franklin College has its own apprenticeship and traineeship programmes for both 16 to 18-year-old and 19 to 24-year-old students. The apprenticeship areas that the college currently focuses on are: business and administration, IT application specialist, supporting teaching and learning in schools and working with children and young people. The college also offers traineeships to young people looking to gain valuable work experience.

Based in Scunthorpe, John Leggott College supports around 2,000 learners and works proactively with the region's employers to help inspire students, promote organisations to tomorrow's workforce and find out how the college community can support the business world too.

The college has successful business partnerships and is developing innovative programmes, including work placements to help students gain hands-on experience in a variety of industries; employer-linked commissions, competitions or projects; business mentors working with students to give a deeper insight into a specific industry or role; and stepping stones to apprenticeships whereby employers help students gain the

employability knowledge and skills they need before applying for an apprenticeship.

The college delivers apprenticeship programmes and traineeships for young people. It delivers HND provision in Healthcare and Computing as well as a variety of Access to HE pathways for adults. The college has close to 300 active partnerships with employers across 14 employment sectors.

The college also has excellent conference, meeting and business breakfast facilities for both small groups and larger events (up to 300 delegates), with a large parking capacity.



University Technical Colleges

UTCs are a new initiative in technical schooling for 14 to 19-year-old students. Learning at UTCs is delivered in a very practical way, integrating National Curriculum requirements with technical and vocational elements.

A UTC focuses on one or two technical specialisms, works with employers and a local university to develop and deliver its curriculum, and provides essential academic education related to the technical specialisms.

Lincoln UTC was created by three partners: Siemens, the University of Lincoln and Lincoln College. These organisations support the UTC because they strongly believe that students should be given educational opportunities that are grounded in industry experiences and that lead to progression into university or the workplace.

At 14 students follow a full range of GCSE subjects and develop academic and technical skills through the Cambridge Technical Engineering qualification equivalent to 3.5 GCSEs. At 16 they specialise in science or engineering and can study technical qualifications and A-level courses, exploring a range of applications in highly technical science laboratories. A broad availability of industry-grade equipment enables them to explore the two specialist subjects at research level. Eight specialist engineering workshops provide students with the



opportunity to learn using industry equipment, preparing them for a smooth transition to apprenticeships, employment or university.

The employer partners are closely involved in the design and delivery of the science and engineering elements of the curriculum. Each course module is delivered hand in hand with the business partners, ensuring that the academic and technical education delivered to students is relevant and up to date.

Other partners include MASS, Branston, North Kesteven District Council, Royal Air Force, Great Plains UK, RWE, Eminox, James Dawson, Morgan Tucker, Cummins, Luxus, Lindum Group and United Agency. The UTC works with a wide range of industry partners whose number grows weekly as they become involved in inspiring the next generation of scientists and engineers.

Humber UTC in Scunthorpe opens in 2015 and will specialise in renewables and engineering, with a strong emphasis on science, technology, engineering and mathematics.

At Humber UTC 14 to 19-year-old students will work on real projects designed and delivered by top companies across the Humber region.

The employers' close involvement will ensure that the curriculum is relevant to the job opportunities on offer and robust enough to prepare students for further academic study at university.

Year 10 and 11 students will still study the English Baccalaureate, while the sixth-formers will study A-levels in Science and Maths or equivalent in Engineering.

The UTC will provide access to specialist, cutting-edge equipment to bring learning to life in a setting that feels more like a place of business than a school.

Humber UTC has a clear vision to be the global centre for renewables and

engineering in order to meet the demand for skilled young people in the Humber region. Students will work on projects designed by companies including Able UK, BAE Systems, Centrica Storage, TATA Steel and SMart Wind and the work will be based on leading research carried out at the University of Hull.

On successfully completing their studies, students will be offered a guaranteed job interview with a regional employer and/or a conditional offer to study at the University of Hull. Up to 15 students a year will progress on to the BAE Systems worldwide apprentice scheme.

Humber UTC partners include the University of Hull, Able UK, BAE Systems, Centrica Storage, Clugston, Cristal, Jacobs LES, North Lincolnshire Council, Outwood Grange Academies Trust, RES Offshore, Singleton Birch, SMart Wind, TATA steel, Team Humber Marine Alliance, North Lindsey College, the RAF and Site Service.



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For further information about skills and training visit www.businesslincolnshire.com