

LEP DIRECTORS BOARD

Tuesday, 25th March 10am

Grimsby Town Football Club, Blundell
Park, Cleethorpes, DN35 7EJ

Greater Lincolnshire LEP Board Agenda (Monthly)

Suggested times	Item	Lead	Status
10.00	Welcome from the Chair, Apologies, Declarations of Interest	Chair	
10.05	FOR APPROVAL: Minutes -22/02/2022 FOR INFO: Decision Log FOR INFO: Matters Arising and Review of Actions	Chair	Paper 1.0 Paper 1.1 Paper 1.2
Strategy			
10.10	FOR DECISION: Greater Lincolnshire Devolution Proposals and business engagement	Simon Green, Deputy Chief Executive NLC and Ruth Carver LEP	Paper 2 and Paper 2.1
11.00	FOR INFO: Humber Freeport Update	David Gwynne Acting CEO Humber Freeport	Presentation
11.20	FOR DISCUSSION UKFV - Seafood Sector Opportunities and Proposals-	Simon Smith/ Simon Dwyer	Paper 4
Operational			
11.45	FOR INFO: Chairs and CX Report	Chair	Paper 5
12.00	FOR DISCUSSION: LEP Delivery Plan Options	Ruth Carver	Paper 6
12.20	Board Forward Plan	Chair	Paper 7
12.25	Any Other Business		
12.30	Close		

Access and Circulation of papers is public unless otherwise stated as confidential, and in line with the [Confidential](#) Reporting Policy.

Attendees: Pat Doody (Non-Executive Director and Chair), Cllr Philip Jackson - Vice Chair (NELC), Sarah Louise Fairburn - Vice Chair (IMP and Maker), Cllr Colin Davie (LCC), Cllr Oliver Hemsley (Rutland CC), Cllr Craig Leyland (ELDC), Simon Bird (ABP), Chas Dickens (Air Commodore RAF Cranwell), Dean Fathers (Health), Jo Hardy (Hardy's Farm), Andrew Hunter (UoL), Zoe King (Epix Media), Mandy Watson (Ambitions Personnel), Julian Free (UoL)

Virtual: Cllr Oliver Hemsley (Rutland CC), Andrew Crookham - on behalf of Debbie Barnes (Accountable Body & S151 Officer)

Apologies: Debbie Barnes (CX LCC), Darren Cunningham (Phillips66), Gary Headland (Lincoln College, IoD, CoC), Nick Worboys (Longhurst Group), Simon Bird (ABP), Cllr Rob Waltham (NLC)

Observers: Pete Holmes (BEIS), Simon Green (NLC), Clive Tritton (NELC)

LEP Exec: Ruth Carver, Caroline Illingworth, Sue Groves (Note Taker)

Guests David Gwynne (Interim Chief Executive of Humber Freeport), Simon Smith (Youngs Seafood), Simon Dwyer (Seafox)

Key Board Dates for 2022

GLLEP Board Quarterly meeting: 25 th March, 22 nd July, 28 th October GLLEP Board Monthly meeting: 26 th April, 31 st May, 28 th June, 27 th September, 29 th November	GLLEP Employment & Skills Advisory Panel: 12 th April, 10 th May, 14 th June, 12 th July, 9 th August, 13 th September, 11 th October, 8 th November, 13 th December
GLLEP Appointments Committee: To be arranged	GLLEP Investment Board: 6 th April 2022
GLLEP Energy Council: 23 rd May, 21 st September, 12 th December	GLLEP Food Board: 12 th May 2022
GLLEP Health & Care Enterprise Board: 9 th May, 6 th September, 5 th December	GLLEP Manufacturing Board: 19 th April, 12 th July, 11 th October
GLLEP Visitor Economy Board: 24 th May, 23 rd September, 16 th December	GLLE Defence & Security Advisory Board 10 th May, 19 th September, 6 th December
GLLEP Finance & Audit Committee Future dates to be arranged	GLLEP Food Board 12 th May

LEP Events 2022

- Greater Lincolnshire and Rutland Visitor Economy Conference: The EPIC Centre - Tuesday 22nd March 2022
- LEP Defence Dinner - 30th March 2022
- Manufacturing Conference: Provisional Friday 20th May at Kenwick Park
- Humber Business Week - w/c 6th June - LEP roundtable on energy and food.
- LEP Annual Business Lunch - 10th June 2022
- Lincs Show - June 22nd & 23rd
- SPARK Festival - 8th to 10th July 2022
- LEP Annual Conference - 10th November 2022
- Fresh Produce Consortium - Peterborough Showground 3rd Nov 22 - UKFV and Team Lincs
- Lincolnshire Day - 1st October 2022

Greater Lincolnshire LEP Board

Minutes of 22nd February 2022
Via MS Teams

Present: Board Directors:

Pat Doody (Non-Executive Director and Chair), Cllr Philip Jackson - Vice Chair (NELC), Cllr Colin Davie (LCC), Cllr Craig Leyland (ELDC), Cllr Oliver Hemsley (Rutland CC), Cllr Rob Waltham (NLC), Dean Fathers (Health), Debbie Barnes (CX LCC), Simon Bird (ABP), Darren Cunningham (Phillips 66), Air Commodore Dickens (RAF Cranwell), Julian Free (UoL), Jo Hardy (Hardy's Farm), Gary Headland (Lincoln College, IoD & Lincs Chamber), Andrew Hunter (UoL), Zoe King (Epix Media), Mandy Watson (Ambitions Personnel), Nick Worboys (Longhurst), Stephen Fidler (DfT)

Apologies from Directors: Alison Ballard (BAE Systems), Sarah Louise Fairburn (Vice Chair, IMP and Maker),

Observers: Pete Holmes (BEIS), Katherine Cousins (BEIS), Clive Tritton (NLC), Andrew Crookham (Accountable Body & S151 Officer), Simon Green (NELC)

LEP Officers: Ruth Carver, Caroline Illingworth, James Baty, Janice Owen (Observer), Sue Groves (Note Taker) -

For Agenda items: Neal Juster (UoL), Caroline Low (UoL)

Apologies and Declarations of Interest - Apologies were noted as above.

Full declarations of interest for each individual Board Director can be found at: <https://www.greaterlincolnshirelep.co.uk/about/boards/> The LEP Board were reminded that declarations of interest are required as part of LEP governance and must be updated at least annually, and if anything changes to the LEP office at the earliest convenience.

Declarations of Interest:

Dean Fathers - Chair of the Centre for Organization Resilience and Chair of the Scientific Advisory Board for the Lincoln International Institute for Rural Health Care.

Chair welcomed Air Commodore Andrew (Chas) Dickens to his first Board meeting, who went on to give a resume of his career, currently the new Commandant at RAF Cranwell since November 2021, taking over from now AVM Suraya Marshall.

Minutes & Matters Arising (Paper 1) - Chair

- ❖ Update on Skills Bootcamp - CX have an overview of the proposal for skills bootcamps in GL working with colleges and businesses for approximately £1.7m across Greater Lincolnshire. The bid for bespoke courses for Greater Lincolnshire focuses on the following sectors: visitor economy, green skills, manufacturing, care and food and expect to hear by the end of the month, operationally, the funding has to be spent by March 2023, so will have to go into a procurement phase.
- ❖ Forward Plan - CX would welcome any topics from Board members for future agendas, ie, policy, strategy etc.

Actions:

- CX to circulate a summary of the skills bootcamp proposal for info - Complete

Decision Log & Review of Actions (Papers 1.1 and 1.2)

- ❖ No comments made.

Chair & CX Report (Item 2 - Verbal) - Ruth Carver

- ❖ CX gave an update on the two LEP challenge funds, two funds up to £2m were made available for GL. Low carbon challenge fund for businesses and sectors to apply for

innovative low carbon solutions and closes on the 28th February and there have been 5 or 6 interesting proposals for this fund. The second was for Labour Market Support Fund, this will be launched on the 15th March and will be open for 6 weeks, but waiting for the outcome of the Skills Bootcamps bid, particularly as educational authorities will be looking at these as an connected opportunity.

- ❖ Agenda now shows a number of key dates for the Year, ie, Annual LEP Conference, Defence Dinner, Annual Lunch, Manufacturing Conference etc.
- ❖ Action from the last Board meeting regarding the issue of rail freight. A team from Midlands Connect have had a physical visit to see what the challenges and opportunities are, with a follow up meeting with officers, Northern Powerhouse and Midlands Connect to be arranged. Discussions have also taken place with Transport for the North and Midlands Connect but need to get them to agree joint actions. SF said the approach of having a conversation with Transport for the North and Midlands Connect to get a shared view at senior level would be helpful and will connect the right DfT policy people to take the conversation forward.
- ❖ Annual Performance Review held with BEIS where the LEP is judged on 3 criteria: governance, delivery and strategy. This was a positive review.
- ❖ Continuing with one-to-one meetings with Directors, which is part of the annual review to assist with producing the strategy. Also included the Chairs of Strategic Advisory Boards. A report will be put together and to be discussed at the next meeting.

Actions:

- Would like Cllr Waltham to give a lead and to potentially have a roundtable with both the Northern Powerhouse and Midlands Connect to take further cross working for northern lincolnshire - Halina ACTION.
- Summary and action from the formal notes from the Annual Performance Review to be circulated - CX ACTION

Quarterly Performance Report (Paper 3) - Caroline Illingworth

- ❖ The Board approved the recommendation from the F and A Committee to appoint Duncan and Toplis be appointed for a further 3 years for Audit work for the LEP
- ❖ Quarter 3 Performance Report shows most areas as green (on track) and to stay that way by the end of the year. There are also 4 areas which are marked as amber, one area being the game changers, ie, Clean Growth, working with the Energy Council to take this forward, UK Food Valley revised business case, which will be discussed at the next Board meeting, strength of the LEP is amber due to the lack of progress on collaboration with bureaux, due to the LEP Review and Covid, which has prevented this moving forward and GBF due to some of the projects running slightly over into the next financial year and Governance, team working through the actions within the Delivery plan and will take forward into the next year's version.
- ❖ The Board was asked to discuss the layout, contents, and level of detail of the proposed Dashboard and feedback any changes required. The Dashboard will also provide a summary of LEP core financial information and risks, based on the information reviewed by the Finance & Audit Committee.
- ❖ Work has started to develop a new way of reporting and showing the information in a much simpler way, via a dashboard. James gave a demonstration and overview to show the functionality of the proposed dashboard and the plan is to launch this with next year's Delivery Plan. The dashboard will be a live document.

Comments:

- DF - If the dashboard gives information on how well the LEP is doing, asked whether if it could also project forwards and backwards for comparison and suggested project targets over the next four years and would also help with evaluation analysis.
- PD asked if the dashboard should focus on areas that the LEP is measured against for the Peer Review, ie, delivery, governance and strategy in order to know that the LEP is on track for the Annual Performance Review.
- RC stated that the dashboard will be used as an internal team tool as well as a directors tool.

Decision:

- Board agreed with the recommendation of re-appointing Duncan and Toplis as external auditors.

Quarterly Finance Report (Paper 3.1) - Ruth Carver

This is a report from the Accountable Body and the CX talked through the headlines information:

- ❖ Revenue budget for this financial year is £1.3m to run and operate the team and to deliver some programmes and the spend target so far is £820k. Mostly on track although there were some delays in strengthening the core team due to recruitment to 2-year fixed posts and planned activity due to the pandemic, any uncommitted budget funds will be utilised next year.
- ❖ In terms of the capital funding (SLGF and GBF), the LEP is at the tail end of the programme. The majority of the capital programmes are on track There have been some delays due to the pandemic and supply chain issues and may go into the next couple months of the new financial year.
- ❖ Usually at the end of the year, a detailed review of reserves is reported, but the Board has already made a number of commitments ahead of this. A full review will be undertaken at year end.

Decision:

- The Board agreed and noted the report
- The Board asked for a more user friendly finance report for future quarters

Plan for Growth for Progress (Paper 3.2) - James Baty

- ❖ This is a 5-year plan of actions that was agreed with partners as part of the Covid response and to tie it into the strategic objectives within the Local Industrial Strategy with the actions coming from the local partners and local authorities, with monitoring taking place. Hoping to be able to update in dashboard form in future.
- ❖ The report shows the status as to whether the thematic area has seen any change from the previous quarter. The only change in status is the Defence sector around the defence cluster moving forward.
- ❖ The amber areas are as previously set out and may not be delivered, this is due to some projects that may need a change potentially, so there are some risks going forward, ie, expected investment at the Able Marine Park not going ahead. As this is a 5-year plan, happy that amber areas will turn green.

Comments:

- ❖ DC - There are encouraging signs with the likes of Opportunity Humber and the Humber Energy Board but raised concerns as how joined up the two entities are or whether they will be two separate groups with good intentions. PD responded to say that the Humber Energy Board meets next week and collectively, the local Authorities, HEYLEP and GLLEP have written to government to say that conversations need to be held with Opportunity Humber to be able to work together going forward.
- ❖ PD - regarding Able Marine Park, and the loss of an anchor company, a meeting with ABLE is being scheduled to look at the wider issues, impact and various significant other opportunities.
- ❖ PH - government perspective would like to ensure that Opportunity Humber and sponsors align with the Humber Energy Board, rather than duplicate the work or overlap.

Levelling Up White Paper Opportunities - James Baty

- ❖ LEP Chair provided context regarding devolution and importance for the business community due to the opportunities it provides in terms of government funding, share of voice, pilot schemes and the fact that is the chance to spend on key areas, such as skills. It was noted that areas surrounding Lincolnshire have been offered a deal. Leaders from the Unitary Authorities met with the Prime Minister last week when he visited Lincolnshire and believes government are responsive to the Lincolnshire offer.
- ❖ It was noted that Greater Lincolnshire Joint Strategic Oversight Committee meets on the 11th March where the bid could be ratified, followed by a consultation with businesses to see if it can be endorsed. The board could reach a position that would enable the LEP to take forward business engagement to support the devolution or to support the ambitions.

Comment:

PH Made the offer of being the conduit to ministers on latest status of the devolution proposals and happy to take part in meetings where appropriate and keep ministers fully briefed on the detail of the proposal and consensus that is being built. Emphasis on community led regeneration and how the LEP works with those communities.

- ❖ Liz Shutt presented an overview of the opportunities presented by the Levelling Up White Paper for Greater Lincolnshire.
- ❖ LEP CX stated that work is underway to understand where the most significant opportunities would be for the Place and for the LEP as an organisation, what the role could be within those opportunities and moving them forward.
- ❖ It was noted that the White Paper signalled the end of the LEP Review but waiting to hear from government the scope of LEPs nationally going forward and what the core offer will be, ie, the business voice, economic strategy policy and research delivery elements, which is Growth Hub, Business Lincolnshire, Skills programmes and careers.
- ❖ Potential future roles for LEPs were explored, with a commitment to explore further following Government mandate at a strategy session with Board members.

Comments:

- There was a discussion around responsiveness and capacity for short term funding calls and the stages of devolution.

Actions:

- Board director strategy session to be organised to shape LEP direction in the new policy landscape and opportunities emerging from the Levelling Up agenda.

University of Lincoln 5-Year Strategy (Presentation) - Neal Juster & Caroline Low

- **University of Lincoln 5-Year Strategy (Presentation) - Neal Juster & Caroline Low**
 - Neal Juster presented the University of Lincoln 5-year strategy - staff have been consulted and ask the LEP to consider how to continue to work in partnership.
 - The University has a diversity in a number of learning modes, ie, apprenticeships, micro credentials, online, specific educational contracts, etc and is seeing a growing international demand. 700 new international students joined Lincoln recently, diversifying the make-up of the city and university.
 - There are 6 specific industry research clusters where the university would like to invest in the future as they align with the strengths internally and the needs of the region.
 - There are three large campus areas - Lincoln, Holbeach (Food Enterprise Zone) and Riseholme (farm and agri-tech).
 - Also increasingly getting involved in other parts in the region and over the next few years will need to answer collaborate with our partners to enable more of physical presence in some of other regions, to help the development of the food manufacturing, food manufacturing up in Grimsby for seafood working particularly on the innovation hub in, in the Freeport, the Connected Coast and Mablethorpe and the campus for future Living, in Scunthorpe with their manufacturing and also carbon capture energy.
 - University has its own carbon targets but how do they become a leader in the region to help everybody reduce their carbon footprints?
 - Opportunity to work together with the LEP on the levelling up agenda is the challenge mission of helping people live longer, have healthier lives, ie, helping the whole sustainability agenda and working collaboratively to provide an ecosystem that creates companies, skill sets and draws companies to the region, making sure we have a really strong intersection between the research we're doing in the university, the research that's being done in companies in the region creating that innovation ecosystem and creating the skills that are needed.

Comments:

- The White Paper associated with health and social care bill has been delayed, but with the creation of new integrated care partnerships (ICP) are going to start to generate more and the LEP will need to engage with each of those in a co-ordinated stakeholder focused way to get

alignment.

- RC interested in the graduate outcomes and graduate retention for the Greater Lincolnshire area and how collectively, this can be achieved for either opportunities or placements.
- Element around innovation and R&D for energy and green skills, would like to see more training that future generations on green skills as currently heavily skewed by business. NJ responded some of these are embedded in some of the courses but need to work with other education providers in the region to ensure that the right skills education is being achieved, but there may be an opportunity to run name courses at master level or at undergraduate level in sustainability green skills.

Actions:

- Neal to provide a draft strategy by the end of March, share the action plan and investment framework.
- Offer of assistance of wider stakeholder engagement needed.

Forward Plan (Item 6)

- ❖ All Board Directors asked to think about any topics for discussion at future Board meetings, ie, productivity, housing etc.
- ❖ RC - waiting for the government scope of LEPs and to know what the core funding will be before the strategy session is arranged, probably in the summer.

Any Other Business

None

The meeting closed at 1700 hours.

GREATER LINCOLNSHIRE LEP BOARD ACTION LOG - Jan 22 Updated

Date	Action	Action by	Status
20/04/2021	Strategy session with Board and Chairs of Strategic Advisory Boards	Sue Groves	ONGOING 17 th November completed, 1/4ly sessions in the diary and lunch 10/06/22
23/05/2021	Strategic Review and supply chain connectivity to be brought back to board with Business Lincolnshire	James Pinchbeck	In forward plan
28/09/2021	Launch Labour Market Challenge Fund.	Simon Telfer	Completed
	Manufacturing - develop a Post Pandemic Action plan.	Darren Joint	September 22 Board
	Seafood - Update on UKFV Seafood - Proposals for a seafood skills and innovation centre	Sarah Louis Fairburn	March 22 Board
26/10/2021	LEP to ask MPs to support/lobby Greater Lincolnshire on the early development of carbon capture.	Pat Doody via the Humber Energy Board Halina Davies	Jan 22 Ongoing
	Over the next 4 months, assistance for Midlands Connect/TFN from GLLEP will be needed to scope out the current position on rail freight east west. Data regarding East-West link to be forwarded to JC from SB.Task and Finish Group to be arranged to ensure a joined up “Greater Lincolnshire” is developed for use in relevant meetings, and to ensure the message about the East West rail link for Humber to Liverpool is amplified. Volunteers required and representatives from LCC, NELC and NLC.	Halina Davies	Underway and Ongoing
	Directors Dashboard to be developed	Caroline Illingworth	In development - Due Feb 22 Board

26/11/2021	Clean Growth Accelerator Fund	HD	Complete launched
25/01/2022	Board Directors will receive information on various items, ie, to attend any opportunities for photo shoots for example, Grantham Southern Relief Road, etc.	HD - Share info	Ongoing
	CX to Incorporate all good news stories and investments are included in the report going forward.	CX	Ongoing
	CX to look a developing future business models post receipt of government confirmation of Role	CX	Summer 22
22/02/2021	CX to circulate a summary of the skills bootcamp proposal for information	CX	Complete
	Would like Cllr Waltham to give a lead and to potentially have a roundtable with both the Northern Powerhouse and Midlands Connect to take further cross working for northern Lincolnshire - Halina ACTION.	HD	Ongoing
	Board director strategy session to be organised to shape LEP direction in the new policy landscape and opportunities emerging from the Levelling Up agenda. Post letter from government	CX	Ongoing
	Neal to provide a draft strategy by the end of March, share the action plan and investment framework.	Neal Juster	Ongoing

LEP Board and Investment Board Decision Log (one year rolling)

Date	Decision Making	Decision Made
26/02/2021	LEP Board	<ul style="list-style-type: none"> • A Local Area Energy Plan for Southern Lincolnshire - Board support for the approach, however financial contribution from the LEP would be considered at the budget realignment. • Health and Care - Board support for the approach of mapping opportunity, however financial contribution from the LEP would be considered at the budget realignment. • Approval of the UK's Food Valley Strategy and resources of £35,000 allocated
23/03/2021	LEP Board	<ul style="list-style-type: none"> • Recommendations of Appointments Committee ratified by the LEP Board
20/04/2021	LEP Board	<ul style="list-style-type: none"> • LEP Defence & Security Advisory Board Terms of Reference agreed, subject to slight amendments • LEP Board supporting the ongoing SIDP gap analysis • That the final overarching revised GLLEP pipeline is endorsed and published by the Board in June
23/05/2021	LEP Board	<ul style="list-style-type: none"> • The revised delivery plan and additional resources for 21/22 were approved by the LEP Board. In line with scheme of delegation the delivery of plan is delegated to the LEP CX. Budget Envelope £1.4 million • The LEP Pipeline can be published, and responses sent to all applicants.
29/06/2021	LEP Board	<ul style="list-style-type: none"> • Endorsed the priorities of the ESAP Action Plan for 21/22
30/07/2021	LEP Board	<ul style="list-style-type: none"> • Board approved the LEP's Risk Register with the amendments.
20/09/2021	Investment Board	<ul style="list-style-type: none"> • Options for GLLEP Capital Funds - The Investment Board agreed three options for the Board to consider on the 28th September.
28/09/2021	LEP Board	<ul style="list-style-type: none"> • None taken.
26/10/2021	LEP Board	<ul style="list-style-type: none"> • Local Labour Market Shortages - Agreed that more needs to be done with engaging children at an earlier age.

26/11/2021	LEP Board	<ul style="list-style-type: none"> • That the governance of the Plan for Growth, Recovery Plan for Greater Lincolnshire should transfer to the LEP Board with immediate effect. <ul style="list-style-type: none"> - The LEP team will work with partners to see if there are any fundamental gaps or updates within the Plan for Growth. - To highlight any preferences in relation to the future delivery of the Plan for Growth Update, for example in dashboard format. • Clean Growth Accelerator Fund and Labour Market Short Funds - Both calls were agreed and delegated to the chair and cx to develop further and launch in the financial year.
26/11/2021	Investment Board	<ul style="list-style-type: none"> • Invest and Grow Loan - The Quadrant, Boston - Interest payments to continue to be invoiced each year at the rates originally agreed until the loan is fully repaid. Loan repayments postponed with 20% being repaid in March 2022, 40% in March 2023 and the final payment in March 2024. The final schedule was delegated to the Chief Executive to agree. The Board approved the proposal to develop 23 of the contractually forecast affordable houses within the Housing Programme on Heron Way and as a result to enable 23 market houses on the Boston Quadrant site. • Getting Building Fund & SLGF Update Report - 1) Investment Board accepted the updates within the report. 2) Q3 report - Investment Board to be held mid-February
25/01/2022	LEP Board	<ul style="list-style-type: none"> • The LEP Board supported the proposals to underwrite the costs for the next 12 months to March 2023 and if there are any changes, the Board will be consulted. • Allocation of resources for Freeport - Board approved delegated authority with the caveat of only contributing on evidence of need. • UK Food Valley - The Board approved up to £75k for the UKFV Programme Manager within the LEP team as a one-year fixed term post and asked that the full business plan be developed to consider activities and a longer-term model of operation. • Scheme of Delegation and Local Assurance Framework - The Scheme of Delegation and LAF were approved by the Board subject to the amendment above and can be published.
22/02/2022	LEP Board	<ul style="list-style-type: none"> • Board agreed with the recommendation of re-appointing Duncan and Toplis as external auditors. • Quarterly Finance Report - The Board agreed and noted the report • The Board asked for a more user friendly finance report for future quarters.

Paper 2 – Greater Lincolnshire devolution and business engagement

Publication	Public Paper (published)					
Meeting date:	25th March 2022					
Agenda Item:	Paper 2					
Item Subject:	Greater Lincolnshire devolution proposals and business engagement					
Author:	Simon Green NLC / Ruth Carver GL LEP					
For:	Discussion	X	Decision	X	Information	

1 **Recommendations**

- 1.1 That the GL LEP discusses and recognise the opportunities that moving towards a devolution deal with central government could bring to a Greater Lincolnshire geography and discuss the outline prospectus “Levelling up Lincolnshire”.
- 1.2 That the GL LEP discusses and considers taking the lead role on a joint independent business engagement process seeking the business community’s views on a possible devolution deal.

2. **Why Devolution**

- 2.1 The Cities and Local Government Devolution Act 2016 allowed for the establishment of Mayoral Combined Authorities (MCAs) to provide Combined Authorities (CAs) with strong local leaders with a mandate to deliver local growth. The devolution deals conducted within the framework of the 2016 Act have used a deal-based approach. They are negotiated bilaterally, and each deal is bespoke, with varying powers devolved and varying settlements between the executive authority of the Mayor versus the CA. Greater Lincolnshire did construct a non-Mayoral Combined Authority deal with Government in 2016 but for several reasons did not follow it through.
- 2.2 Mayoral devolution deals have typically included additional investment funding, as well as devolved multi-year transport budgets and bus franchising powers, adult education budget funding, greater local influence over employment support and some strategic planning and regeneration powers. Mayors have received some revenue raising powers too, such as a Mayoral Precept and a business rates supplement. Since 2017, the Government believe that devolution to MCAs in England has demonstrated the difference empowered local leaders can make. The Government’s policy is to widen, deepen and simplify devolution, building on this success and empowering greater numbers of local leaders. For the general public and businesses, this will mean greater control and clearer accountability over who is responsible for what and more decisions that shape their area being taken.
- 2.3 Within the Levelling Up White Paper published in February 2022, a new devolution framework for England is outlined. This framework is designed to create a clear and consistent set of devolution pathways for places, enabling them to widen and deepen their devolved powers subject to meeting certain pre-conditions. The Government’s preferred model of devolution is one with a directly elected leader covering a well-defined economic geography with a clear and direct mandate, strong accountability, and the convening power to make change happen. However, because this may not suit all areas, their framework sets out a flexible, tiered approach, allowing areas to deepen devolution at their own pace and with unanimous agreement or not.
- 2.4 All local authorities have been developing a prospectus for devolution for greater Lincolnshire, summarised as Levelling Up Lincolnshire (this is attached at appendix one).

Paper 2 – Greater Lincolnshire devolution and business engagement

- 2.5 The Government see Devolution Deals as a central plank towards their Levelling Up agenda and most of the missions in the framework are economic in focus. The key identified economic areas include:
- Employment and Skills - at all levels, including skills improvement plans and contracted employment programmes,
 - Business Support - through bespoke and measured schemes, UK Shared Prosperity Funds, and an enhanced advocacy role,
 - Infrastructure - enhanced and better aligned budgets for transport, broadband and utilities.
 - Investment - new regeneration partnership role for Homes England, possibility of Development Corporations and access to Brownfield land remediation.

3 Business Engagement

- 3.1 At present it is too early to prescribe a precise model that best suits Greater Lincolnshire's collective ambitions and political position on devolution. Therefore, it is crucial that meaningful and encompassing engagement is entered into with all identified interest groups representing social, economic, and environmental areas of activity to ensure a fully understood and bought in "deal" can be brokered with Government at the appropriate time. Engagement with the business engagement is one part of this.
- 3.2 At recent meetings of the Local Authorities across Greater Lincolnshire, the LEP was invited to consider leading an independent business engagement programme over the forthcoming months with the following objectives:
- To raise the profile of devolution ambitions within the business community of GL
 - To understand the initial views of the business community on devolution
 - To gain views from the business on the content and priorities of the ten-point plan for Greater Lincolnshire
- 3.3 Such an approach would help both direct and strengthen any final "deal" submission to Government in the Autumn.

4 The Proposal

- 4.1 The concept has been discussed within the LEP Team and is now being considered today by the LEP Board. The Officers recommendation is that Greater Lincolnshire LEP does lead the business engagement programme alongside the Local Authorities. The GL LEP geography mirrors that of the devolution proposals, and the LEP has the established business connections to ensure good reach and is independent of the Local Authorities.
- 4.2 In terms of resource allocation, the business engagement programme could be planned during April, implemented during May and June, and findings reported by mid-July. The co-ordination of the programme will be supported by the three upper tier authorities, and districts will make available commensurate resources from their respective business development teams.
- 4.3 Using existing resources within the team, the GL LEP could coordinate a programme of business engagement that will involve a web page, a survey and roundtables and would aim to cover a spread of geography, sectors, and size of businesses.

Paper 2 – Greater Lincolnshire devolution and business engagement

- 4.4 The outcome will be representative engagement and endorsement from business and their sector and trade organisations to help set direction and support any future potential bid for a devolution deal.
- 4.5 Board Directors are asked to discuss and consider the LEP role in business engagement for devolution and if supportive ask the chief executive to develop a joint programme with the Local Authorities.

Levelling up Lincolnshire

We will tackle our challenges:

- Productivity that is below the national average
- Significant pockets of unemployment and deprivation
- Limited investment across the county, in our city, towns and the challenges of rurality

A county deal for levelling up that:



Boosts growth in key sectors and supply chains by levelling up infrastructure to create high skill, high wage jobs



Increases living standards and opportunity by **levelling up skills and access to employment**



Target investment to level up our towns and places to deliver sustainable growth & restore pride



Devolve and align budgets with agencies to reduce bidding culture and deliver efficiencies

By unlocking opportunities and boosting key sectors:



- **UK Food Valley** delivering on our potential to be global top 10 cluster for agriculture, sea food and food processing by 2030, adding 50% GVA around £2 billion to the economy creating jobs and opportunity



- **Ports and logistics** including establishing the Humber freeport which will boost the region's economy to the tune of £3.5bn in initial investment and 7000 jobs.



- **Green energy and decarbonisation** including doubling offshore renewables and delivering the UK's first net zero carbon industrial cluster by 2040 to capture and store around 10% of UK carbon dioxide emissions and develop blue and green hydrogen infrastructure and production.

And contributing to growth in other key parts of our local economy including defence and tourism

Levelling up Lincolnshire

Devolving three types of power for local leaders:

1. **Full devolution** devolving budgets, decision making and accountability for delivery to meet local need.
2. **Co-commissioning** customised to meet local need, with shared accountability with Government for delivery
3. **Piloting innovation** and funding to develop new approaches to changing local needs.

Our Ten Point Plan

deliver infrastructure for:

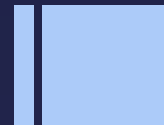
- 1 Strategic growth and jobs in key sectors
- 2 Green recovery and a low carbon Lincolnshire
- 3 Transport that connects people to jobs and places
- 4 Unlocking housing and sustainable growth
- 5 Managing our unique natural environment

develop skills and opportunity by

- 6 Skills culture that promotes aspiration across Lincolnshire
- 7 Growing skills needed for future jobs in key sectors
- 8 Creating pathways and apprenticeships into new jobs
- 9 Increasing employment opportunities and productivity
- 10 Accelerating innovation, research and technology

Levelling up Lincolnshire

Our Ten Point Plan – backed by devolved funding, co-commissioning and pilot initiatives:



Deliver infrastructure for:

1

Strategic growth and jobs in key sectors

Our rural transport and digital infrastructure act as a constraint rather than an enabler for growth. We will use £xmillion of devolved funding to deliver improvements to our strategic road network and boost rail capacity to our ports. We will create the market for gigabit fibre and co-commission the high speed broadband and mobile connectivity needed to address market failure restricting rural businesses and market towns.

2

Green recovery and a low carbon Lincolnshire

Lincolnshire is a gateway to green energy in the North Sea and is pioneering carbon capture for our heavy industry. We will co-commission the infrastructure needed for growth in carbon capture and storage in northern Lincolnshire and prioritise investment in energy infrastructure across the county to enable green energy production and rural EV charging.

3

Transport that connects people to jobs and places

Limited public transport networks across our large rural large geography impacts accessibility and opportunity around travel to work and learning. We will co-commission rail services for journeys that matter to people in Lincolnshire and provide capacity for freight from our ports and food valley. We will use £xmillion of devolved funding to boost active travel in Grantham, Grimsby, Lincoln, Louth, Scunthorpe and Spalding to reduce travel delays and congestion.

4

Unlocking housing and sustainable growth

Delivering growth requires growth sites to get the right infrastructure at the right time. We will develop a strategic plan for growth; co-commission the release of Government and public land such as RAF Scampton and Grantham Barracks ; and use £xmillion of devolved funding to develop innovative models to deliver on our infrastructure plans to unlock land for housing and growth.

5

Managing our unique natural environment

Tourism, fish and food production are dependent on our Environment and we have challenges with flooding and water supply. We will co-commission coastal flood protection on the east coast and changes to water supply to boost growth in the UK Food Valley. We will use £xmillion of devolved funding to deliver on a new nature recovery strategy and offset the impacts of housing growth.

Levelling up Lincolnshire

Our Ten Point Plan – backed by devolved funding, co-commissioning and pilot initiatives:

6 Skills culture that promotes aspiration across Lincolnshire

Traditionally many families have needed or chosen to earn rather than learn. We will change this engrained culture by co-commissioning a new all age career service and pilot individual learning accounts and allowances to support personalised learning and promote opportunity.

7 Growing skills needed for future jobs in key sectors

The national led adult education budget is too complex to meet our growth needs. We will use £xmillion of devolved funding to streamline access to education and skills; and offer qualifications that match the needs of employers and future jobs in key sectors

8 Creating pathways and apprenticeships into new jobs

To provide an Apprenticeship place for everyone that wants one we need flexibility within the funding of apprenticeships to boost participation. We will pilot recycling underspends in region wide Apprentice Levy and by co-commissioning bespoke arrangements for apprentices and trainees we will create routes into work in key sectors; and grow the number of apprenticeships by 5% year on year.

9 Increasing employment opportunity and productivity

Customised arrangements are needed to get those of working age to be economically active and provide an appropriately skilled and available labour pool for our key sectors. We will co-commission delivery of employment programmes, linked into our local public services to reach those that are economically inactive, leaving care or in low paid work and support them to take steps towards the attractive jobs offered by growth in Lincolnshire.

10 Accelerating innovation, research and technology

More graduates are needed to boost our advancement in renewables, robotics, digital logistics and food technologies but just under half stay locally. We will co-commission and promote graduates into business schemes to make opportunity more attractive and address the associated costs for smaller businesses. We will also co-commission research opportunities to drive business innovation across Lincolnshire including two innovation "Catapult" initiatives for renewable energy and food technology.

Paper 4 – Grimsby and Humber Seafood Processing Sector

Publication	Commercial in Confidence					
Meeting date:	March 2022					
Agenda Item:	4					
Item Subject:	Grimsby & Humber Seafood Processing Sector					
Author:	Simon Smith, Youngs Seafood and Chairperson SGHA, Simon Dwyer Secretariat SGHA					
For:	Discussion	x	Decision		Information	

1 Recommendations:

1. GL LEP Board discuss the proposals for a National Centre for Seafood Processing and to offer its support in its development as key project in UKFV.

Summary:

- 2.1 The Greater Lincolnshire LEP launched UK Food Valley in November as one of its game changing sectors, (UKFV, Defence, Ports and Logistics, and Energy). Game changing sectors are those that can grow to national or international scale. Activity on UKFV is buoyant and has focussed on investment opportunities, and developing material such as a website, and investment material. Areas such as the Holbeach FEZ are seeing tangible projects such as the Institute of Technology, The Hub building, and a planning application for Riseholme FEZ. Over the last few months, the LEP also has support bids for UKFV programmes with our partners, the first of which is in North East Lincolnshire programme for the seafood sector £433,510. The programme is being used to test an innovative support programme to develop the industry's skills, innovation capacity and ability to attract new talent

3 Grimsby & Humber Seafood Processing Sector:

- 3.1 The Grimsby Seafood processing and trading cluster consists of approximately 70 businesses employing 5,500 people all located within a 20-minute drive of each other. The immediate supply-chain employs over 10,000 people. The cluster is the largest in Europe and is worth over £1.5 billion to the economy.
- 3.2 Including the wider food chain in North and North East Lincolnshire increases employment in the food sector on the South Bank of the Humber to over 21,000, creating the potential and need for a seafood skills, training, research and innovation centre to also serve the wider sub-regional food chain. There is also potential to use this centre to serve wider regional needs north of the Humber. The seafood businesses import over 30 different species of fish and seafood from over 20 countries globally. It is an international supply-chain with the main trading partners being Norway, Iceland, Faroes, USA and China.
- 3.3 The sector's skills needs are currently supported by a range of providers including the NCFM, The Grimsby Institute (both Lincolnshire Institute of Technology Centres), Seafish and private training providers. However, there is no overarching leadership of skills development and training to the sector based in Grimsby. This is an opportunity along with developing research and innovation capability.

4 Skills, Training, Research and Innovation Proposals

- 4.1 The cluster through its Seafood Grimsby & Humber Board (SGHA) has been working extensively for over a year with the University of Lincoln's National Centre for Food Manufacturing (NCFM). This dialogue has explored the opportunity for a 'National Centre for Seafood Manufacturing', led by Simon Dwyer (SGHA) and Professor Val Braybrooks (NCFM). As a result of this co-operation both parties and the Grimsby cluster, are benefitting from a CRF funding award of over £400,000 for a project which ends in June '22.

Paper 4 – Grimsby and Humber Seafood Processing Sector

- 4.2 The cluster has a truly international profile and over the past 36 months, even whilst responding to the pressures created by Brexit and the COVID pandemic, has seen significant investments such as:
- Flatfish (exclusive supplier to Waitrose) acquired by Nissui, the world's largest seafood company
 - Seachill acquired by Hilton Foods PLC
 - Morrisons Manufacturing acquired by private equity
 - Young's Seafood acquired by Canadian headquartered Sofina Foods privately owned by Michael Latifi
 - New England Seafoods acquired by Alaskan headquartered Sealaska Group owned by 23,000 native Americans.
- 4.3 The result is the sector is now even more integrated into the global seafood sector and seen as a leading global centre for the industry, as a top five global centre for the seafood industry. Notwithstanding this, the supply-chain is also heavily invested in by other major national and international companies such as Associated British Ports, Lineage Inc (leading international cool chain company), DFDS AS and Proampac, China.
- 4.4 The SGHA board includes the Seafish Industry Authority (DEFRA arm's length body for the sector, whose HQ is in Grimsby) represented by their CEO, Marcus Coleman. They and their board are supportive of having a 'National Centre for seafood processing'. Nationally there are more than 12,000 people employed in seafood processing, with a value of £10 billion (retail and catering) and this includes businesses such as Nomad Group and Royal Greenland. The Local MP, Lia Nici, is supportive of the proposal and been actively engaged in helping to shape the emerging proposals.
- 4.5 There is a suitable facility already in Grimsby to deliver the industries skills and training requirements, the Humber Seafood Institute (HSI). Owned by North East Lincolnshire Council (NELC) the building was originally designed over 15 years ago to be the type of facility envisaged now. The building has some capacity and NELC are engaged in the vision of SGHA and have indicated their support in principle to consider the creation of national centre for seafood processing which can also serve the wider needs of the food chain in North and North East Lincolnshire.
- 4.6 The SGHA board visited NCFM facilities in Holbeach on 21st March to see 'NCFM in action' and has affirmed its support for NCFM to have a footprint in Grimsby and grow that footprint over the next 24 months to create a national centre for seafood processing, with a wider sub-regional role on the South Bank of the Humber supporting the food sector.
- 4.7 One element that attracts the cluster to NCFM is the research and innovation track-record of NCFM in the wider food and drink sector. With this in mind, SGHA will introduce overseas partners to NCFM to form an international collaboration partnership for research in areas such as low carbon, co-product utilisation and production innovation. In May this year Simon Dwyer with Val Braybrooks and Marcus Coleman will visit Reykjavik to meet a variety of partners including; Iceland Ocean Cluster start up centre; MATIS research facility; Marel fish production manufacturer; University of Reykjavik; UK Embassy in Iceland; and others, to forge relationships to support cluster development and the national seafood processing sector.
- 5 **The SGHA Board ask the GLLEP Board to:**
- Support the concept of a national centre for seafood processing

Paper 4 – Grimsby and Humber Seafood Processing Sector

- Note and support the incremental steps to see the University of Lincoln and NCFM develop a footprint, grow an impactful and profitable skills and training business on a national basis, and one that can grow internationally in terms of research and innovation.
- Work closely with NCFM and SGHA in identifying future capital and revenue funding opportunities, in addition to the present DEFRA Seafood Industry skills and infrastructure funding rounds that the partnership are already fully engaged with. There is real potential to bring together multiple funding sources, over the next 3-4 years, to realise the ambition for the centre, and the delivery partnership would welcome any support the LEP can provide in doing this.

Paper 5 – Chair and Chief Executive's Report

Publication	Public Paper (published)					
Meeting date:	March 2022					
Agenda Item:	5					
Item Subject:	Chair and Chief Executive's Monthly Report					
Author:	Ruth Carver					
For:	Discussion		Decision		Information	X

1 Recommendation

- 1.2 Directors are asked to note the content of the report.

2 Summary

- 2.1 Full delivery and performance reports are provided to the Board each quarter, this is a monthly report.

3 Chairs appointments

- 3.1 The Chair and Chief executive are currently undertaken annual reviews with board directors to ascertain views on the format and value of boards, and areas to develop. The reviews are also being undertaken with chairs of the strategic advisory boards.
- 3.2 A verbal update will be given by the chair on the Humber Energy board and Opportunity Humber.

4 General

We continue to feed in intelligence into central government on Russia and Ukraine impacts in addition to other live issues impacting on businesses including TCA impacts, labour market and skills shortages, raw material and energy supplies and prices and indeed Covid. Email address: gllepbusinessintelligence@lincolnshire.gov.uk

Ukraine Support - new page added to the LEP website signposting local and national support schemes for Ukraine. On Monday 14, DLUHC launched the '[Homes for Ukraine' scheme](#), On Tuesday 15, DIT and HMT announced [new economic sanctions against Russia](#), On Thursday 17, the Home Office published guidance on how to [apply for a Ukraine Family Scheme visa](#).

Chancellor's Spring Statement is on Wednesday 23rd March. A verbal briefing will be covered at the LEP Board.

Covid: Covid numbers across Greater Lincolnshire are increasing, with a lesser impact on hospitalisations currently. On Monday 14, DfT announced [all COVID-19 travel restrictions will be removed in the UK from 4am Friday 18 March](#).

Economic Outlook

The Bank of England Monetary Policy Committee voted to increase the bank rate by 0.25 percentage points to 0.75%. Many business rep organisations are reporting business concerns over supply chains, energy costs, and supply, labour market challenges with a squeeze.

Economic Growth, Response and Recovery

- o DCMS announced [£48m to support 60 organisations in England under the Cultural Investment Fund](#).

Paper 5 – Chair and Chief Executive's Report

- BEIS [announced plans for largest ever R&D budget](#). The £39.8 billion R&D budget for 2022-2025 will help deliver the government's Innovation Strategy and drive forward ambitions as a science superpower.
- DLUHC launched adverts to recruit the 12 new Levelling Up Directors who will be tasked with 'driving delivery of levelling up missions through a new, closer partnership between local and central government' and 'working closely with local partners, senior officials and ministers to help develop and deliver new approaches to tackling systemic, place-based challenges'.

5 **Strategy**

Levelling Up White Paper - confirmed the role of LEPs in the Devolution Framework, and LEP's await confirmation of the core remit and funding allocation going forward. We have produced a number of briefings on the LUWP, and opportunities for Greater Lincolnshire, as well stakeholder engagement with MP's and business leaders. We have published a new economic dashboard for Greater Lincolnshire - [Evidence Base | Greater Lincolnshire LEP](#), and will be launching a Grants Finder which tracks recent policy, and funding opportunities in GL. Next quarter we are working on a State of the Economy report and refreshed economic strategy post pandemic.

Game Changers - GL has four gamechanger sectors: **Energy, Ports and Logistics, UKFV, and Defence**, underpinned by **Manufacturing, Visitor Economy and Health and Care**.

On UKFV - Chair Sarah Louise Fairburn - We have hosted a number of visits from a number of organisations. In particular national financial intermediaries and briefed them on investment, innovation and enterprise opportunities in UKFV. Also we took a number of SME food business to the DEFRA Food and Drink Conference and hosted the seafood sector in Holbeach to explore proposals on the March Agenda UKFV is taking part in an APPG on Future food for Midlands MP's next week, and on 31st March promoting UK Food Valley at a Midlands Insider Forum at the Lincolnshire Showground and the Lincolnshire Wildlife Trust conference on sustainable farming. In the last year we have had 40 investment enquiries for UKFV and are working very closely with the LA authority teams on 15 proposals. Recruitment for a UK Food Valley Programme Manager will be launched in April.

On Humber Freeport - Chair Simon Bird the Full Business Case for the Humber Freeport has been submitted to government for assessment.

On Defence -Chair Julian Free - We are developing a network of defence businesses, the USP for Greater Lincolnshire is in data and AI, training areas in the defence and security sector and developing an investment prospectus. A Defence dinner is being planned for the end of March.

On Energy and Low carbon -Chair Duncan Botting: Clean Growth Accelerator Fund: The LEP allocated £2 million to a clean growth accelerator fund, six bids were received at the end of February and strategic assessment and due diligence is currently being undertaken. For more information on the [fund](#).

Paper 5 – Chair and Chief Executive's Report

On Manufacturing - The Greater Lincolnshire Manufacturing Network (GLEAM) was well attended, and we finalised a Made Smarter proposal which will shortly be submitted to government.

Employment and Skills. We published the Greater Lincolnshire Skills Report in January - <https://www.greaterlincolnshirelep.co.uk/priorities-and-plans/priorities/priority-skills/local-skills-report/> as part of our role as a DFE Skills Advisory Panel. We submitted a proposal for DFE for a skills boot camp programme across Greater Lincolnshire, for boot camps in the following areas: Logistics, Advanced Manufacturing, Green Skills, Care and Tourism at level 3.

Labour Market Support fund - The LEP allocated £1.7m to a labour market support fund to seek creative solutions in sectors with labour market challenges in Greater Lincolnshire. The fund which was launched last week and closes at the end of April 22. For more information on the [fund](#). Lastly with our neighbouring LEP, HEY LEP we launched a digital skills partnership across the Humber on 03/03/2022.

- 6 **Governance** - The Chair and Chief executive are currently undertaken annual reviews with board directors to ascertain views on the format and value of boards, and areas to develop. The reviews are also being undertaken with chairs of the strategic advisory boards and a summary report will be brought to the Board.

Update on SAB Activity:

- Martin Haworth to resign from Energy Council, replacement Christel Croft soon to be appointed
- Ahmed Elseragy permanently appointed to the Manufacturing Board
- Darren Joint appointed as Chair for the GLEAM network
- Visitor Economy Board to rebrand as HEARTS Board - (Hospitality, Events, Arts, Retail, Tourism, Sports)
- Defence Dinner to be held on the 30th of March at Belton Woods, Grantham
- Tom Marsden recommenced membership with the Defence Board
- Key priorities and deliverables have been set for each Board, with cross-board meetings starting to take place, identifying opportunities for collaboration

7 **Delivery**

Current Delivery Programmes

The main **capital programme**, circa £150 million (Growth deal and Getting Building Fund) is on track to deliver 36 different projects across Greater Lincolnshire. Details of all the schemes can be found [Projects | Greater Lincolnshire LEP](#)

Careers Hub and EAN Programme, Year One of the Careers Hub programme continues across Greater Lincolnshire, with all schools engaging with the Enterprise Network and Gatsby Benchmarks scores are improving across the area. We have developed a cornerstone employer group that will be working with the LEP on specific projects to support careers education and initiatives Activity has concentrated on onboarding the new team, and recruitment of new Enterprise Advisers ie volunteers to work directly with schools to support careers. The programme now has 94 Enterprise Advisers, representing over 70 different businesses and organisations across Greater Lincolnshire.

Paper 5 – Chair and Chief Executive's Report

The Strategic Careers Hub Lead joined the team on 1st February and is now completing the Careers Hub strategy to be sent to the Careers and Enterprise Company by 13th April 2022. Schools and Colleges continue to be engaged in the programme and Gatsby Benchmarks scores are improving across the area. A letter of comfort for next academic year has been issued from the Careers and Enterprise Company for the next year of the Careers Hub Programme.

Team Lincolnshire and inward Investment - Team Lincolnshire membership stands at 142 members, with activity in the last month at MIPIM, and planned activity a Midlands Insider Breakfast Meeting [Insider Breakfast: Lincolnshire Economic Forum 2022 - Team Lincolnshire](#)

Business Lincolnshire Growth Hub continues to support businesses with start-up, scale up and growth. Focus has been on the extension of the European contracts until 2023. Latest impact figures for GL are 35,132 business supported, 663 new business start-up support, and grants paid of £3,130,054. [Business Lincolnshire Home Page](#) | [Business Lincolnshire](#) | [Business Lincolnshire](#)

The well-received peer to peer business support programme is ending nationally at the end of March and is being replaced by the Help to Grow: Management national programme. This programme requires a significant commitment of 30 hours from business owners to access. The Growth Hub team supported the University of Lincoln International Businesses School with their successful application to enable them to undertake the delivery of the Help to Grow Management programme locally.

In April, Business Lincolnshire will launch its new programme for Greater Lincolnshire's High Growth businesses. The programme will be called Next Level and will incorporate a package of support which includes a two-day intensive Leadership and Management Programme, one to one coaching, Senior Leadership Team profiling and a Growth Sprint workshop for the wider leadership team. Beneficiaries will also receive a one-year licence to access to the Zellar SME Carbon Calculator tool to help them on their carbon reduction journey and the programme incorporates activity for the Scale Up alumni.

Other new programmes to support creative thinking in non-creative businesses, pub diversification and businesses in the Digital, Creative and Tech sector are scheduled to commence in the spring alongside second phases of the Manufacturing Transformation and Supply Chain programmes.

There are a number of upcoming high-profile events upcoming.:

- Visitor Economy Conference on 22nd March at Lincolnshire Showground - this will include the launch of the Green Tourism Toolkit
- Procurement and Supply Chain event in partnership with the Property & Business Investment Expo at the Bentley Hotel on 27th April
- Manufacturing Conference scheduled for 20th May at the Kenwick Park Hotel, Louth
- Procurement and Supply Chain event in partnership with the Business Expo at Lincolnshire Showground on 24th May
- Planning is also underway for the Humber Business week activity - 6th to 10th June and a Green Energy demonstrator event for the VE sector scheduled for June.

The East Midlands Growth Hub Cluster have been working collectively on a Made Smarter bid and external consultants, Chris have been procured to assist with pulling the bid

Paper 5 – Chair and Chief Executive's Report

together. There will be an initial BEIS pitch session no earlier than the week commencing 21st March. Both Lee Rowley MP and Sir John Peace are aware and supportive of the East Midlands case.

Update on SAB Activity:

- Martin Haworth retired from Energy Council, replacement Christel Croft soon to be appointed Ahmed Elseragy, University of Lincoln appointed to the Manufacturing Board Tom Marsden recommenced membership with the Defence Board
- Darren Joint appointed as Chair for the GLEAM network
- Visitor Economy Board to rebrand as HEARTS Board - (Hospitality, Events, Arts, Retail, Tourism, Sports)
- Defence Dinner to be held on the 30th of March at Belton Woods, Grantham
- Key priorities and deliverables have been set for each Board, with cross-board meetings starting to take place, identifying opportunities for collaboration

8 Governance, Operations and Finance

Annual Performance Review

Our Annual Performance Review meeting with Government took place in early February. Indicative ratings were received ahead of the meeting, with both governance and strategic impact meeting expectations. Based on information submitted at Quarter 2 some concerns were identified in respect of delivery of the Getting Building Fund. The latest position was discussed at the meeting. The formal outcome of the review is anticipated mid-end March after national moderation.

Risk Register

One risk saw an increase in their RAG rating since the last update to Finance and Audit Committee. Loss of core funding for the LEP, has increased as at the time of writing for 2022/23 remains unclear.

Local Assurance Framework

Following approval the updated LAF is now published on the LEP's website

Finance:

The next set of management accounts will be the full financial year, April 21 - March 22 reporting to the May Board meeting. There have been no extraordinary or unexpected costs since reporting last month.

9 Economic Intelligence/Strategy/Research

Economy - at a macro level, UK Gross Domestic Product increased by 1% in Quarter 4 2021; a year-on-year increase of 6.5%. However during December the economy contracted by 0.2% largely due to disruption caused by the Omicron variant. Services output had strong growth but production output fell, with manufacturing output remaining broadly flat, and a fall in utility output.

In terms of impact on workforce and business, the unemployment rate in Greater Lincolnshire dropped considerably to 4.4% during the last few months of 2021, below the national average (4.8%) and regional average (5%). However economic inactivity levels are still higher in Greater Lincolnshire than national and local comparators, with 24% of working-age people economically inactive. According to the data 29% of those are long term sick, 17.5% are retired, 20% are students and 17% are looking after family/home. Both retirement rates and long-term sickness rates are higher in Greater Lincolnshire than regional and national comparators. This means that there are fewer people looking for work now than were a few months ago. Compared to the same period in 2018, there are currently 25,000 fewer economically active people in Greater Lincolnshire's labour market.

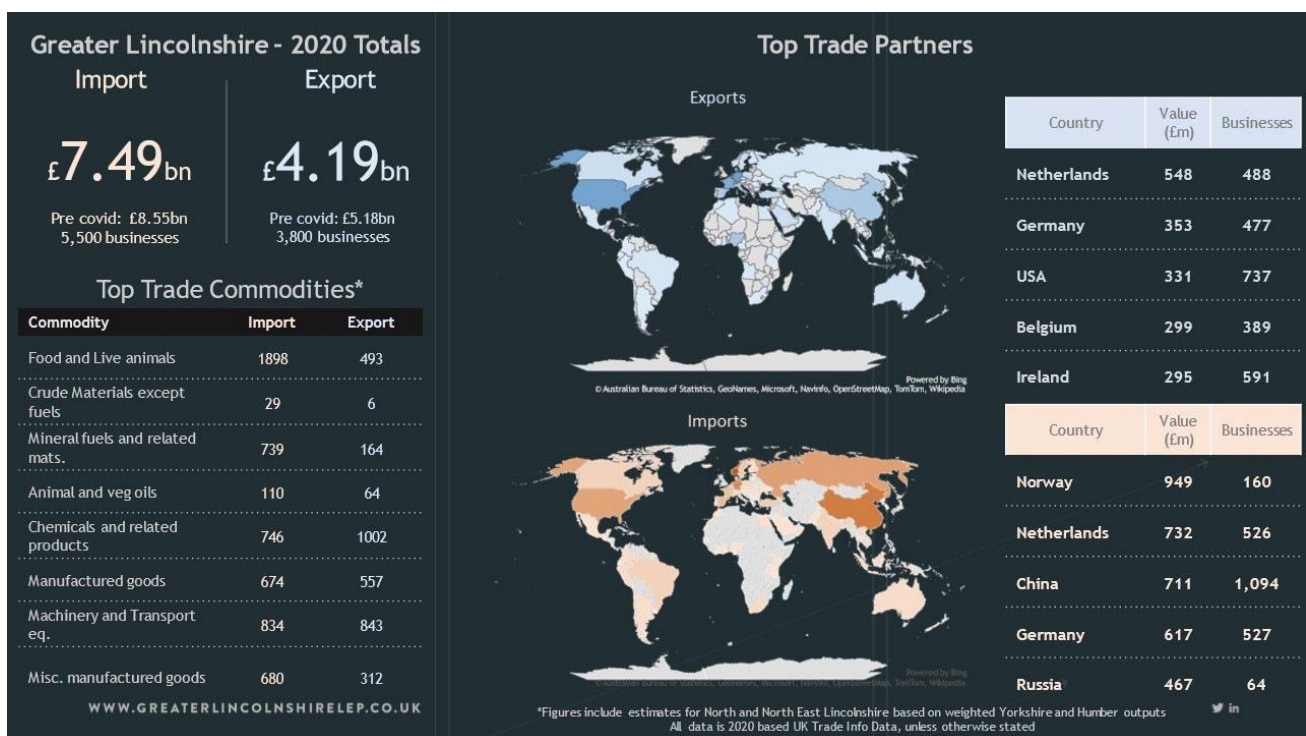
Paper 5 – Chair and Chief Executive's Report

The business base has remained resilient, with net business growth throughout Q4 2021, with normal levels of business cessation and start up. Official data from the ONS has shown that 3-year business start-up and survival rates in Greater Lincolnshire are significantly above national averages over the past 2 years.

Intelligence from Growth Hub clients has indicated good motivation within the business base, but concerns are layering on top of one another. Job growth and investment intention is strong, with investment in systems, premises, equipment and plant listed amongst the investments being made. Clients are indicating that recruitment is a significant challenge as well as obtaining growth funding. Some businesses are now reporting challenges around fuel and the Russia/Ukraine situation, whilst others are experiencing difficulties finding premises to enable growth.

The invasion of Ukraine by Russia, and subsequent sanctions threatens the export of critical commodities key to global supply chains, including wheat and grains, nickel, aluminium meaning sectors from fertiliser makers to food, cars and aircraft manufacturers will be impacted by curbs. In Greater Lincolnshire, an estimated £8m of export and £13m of imports occur with Ukraine and Russia in total, with 150 local businesses exporting and 60 businesses importing.

Import and Export data - an infographic relating to 2020 trade data, modelled to the Greater Lincolnshire area is included in packs. The data shows that exports by value fell by an estimated 19% in 2020; the value of imports fell by 13%. In total exports from Greater Lincolnshire in 2020 were to the value of £4.19bn, with a net trade deficit of £3.3bn.



Paper 6 - LEP Delivery Plan and Budget

Publication	Public Paper (published)					
Meeting date:	Friday 25 th March 2022					
Agenda Item:	6					
Item Subject:	LEP Delivery Plan and Budget options FY22/23					
Author:	Caroline Illingworth					
For:	Discussion	X	Decision	X	Information	X

1 **Recommendation:**

- 1.1 The LEP Board is asked to note the contents of this report and approve Scenario B if reduced funding is received from Government, and Scenario A if full funding is received for 22/23.
- 1.2 The LEP Board ask the LEP CX to review the annual delivery plan and budgets once confirmation on role and budget is received from national government, and if substantial change bring back a version for discussion and approval.

2 **Background:**

- 2.1 As the LEP Team approaches the new financial year, one of the roles of the LEP board is to set and agree the delivery plan and budget for the year. This year, following the publication of the Levelling- up White paper in February, all LEPs are awaiting confirmation of their roles, and a funding allocation from government for the financial year 22/23. The LEP Futures Group and the Finance and Audit Committee have therefore considered two delivery plans and budgets providing operating budgets of £1.1m and £1.4m respectively, as described below. Due to the lack of clarity, it is likely that the LEP team will need to develop a further budget and delivery plan in the near future, and therefore this approval is to allow the budget and delivery plan to be implemented for April, with a review if needed. The proposals have been developed with the accountable body LCC. Year-end close down and reporting for 21/22 will be undertaken during April and May, with a full report at the June Board meeting.

SCENARIO A: £1.4m Budget -£500,000 - Government Funding, £557,000 - LEP Reserves - previously agreed, £343,000 - Lincolnshire County Council Funding

SCENARIO A		
Staffing	LEP Core Team Staffing - Permanent and Fixed Term Posts	£671,770.74
Staffing Sundries and Board/SAB Expenses	Staff Travel Expenses, Equipment Expenses	£28,000.00
Subscriptions	LEP Network, Midlands Engine, Adhoc Subscriptions	£28,000.00
Targeted Activity	Team Lincolnshire, Sector Board Development Plans, UK Food Valley Programme	£256,500.00
Legal	Ltd Company Insurances, LCC Legal Costs, Accountable Body Costs	£61,500.00
Supplier Support	Website Updates, PR & Comms, Branding and Design, Annual Conference, Events, Agri-Food Consultancy, Marketing, Due Diligence, Skills Project Work, Economic Research	£296,500.00

Paper 6 - LEP Delivery Plan and Budget

Career Hub Costs	Staffing and Activity	£240,000.00
Career Hub Income		-£240,000.00
		£1,342,270.74

SCENARIO B: £1.1m Budget -£250,000 - Government Funding, £343,000 - Lincolnshire County Council Funding, £507,000 - LEP Reserves - previously agreed

SCENARIO B		
Staffing	LEP Core Team Staffing - Permanent and Fixed Term Posts	£656,770.75
Staffing Sundries and Board/SAB Expenses	Staff Travel Expenses, Equipment Expenses	£17,000.00
Subscriptions	LEP Network, Midlands Engine, Adhoc Subscriptions	£ -
Targeted Activity	Sector Board Development Plans, UK Food Valley Programme	£ 110,729.25
Legal	Ltd Company Insurances, LCC Legal Costs, Accountable Body Costs	£61,500.00
Supplier Support	Website Updates, PR & Comms, Branding and Design, Annual Conference, Events, Agri-Food Consultancy, Marketing, Due Diligence, Skills Project Work, Economic Research	£ 254,000.00
Career Hub Costs	Staffing and Activity	£240,000.00
Career Hub Income		-£ 240,000.00
		£ 1,100,000.00

2.2 The Annual Delivery Plan has been developed around the following Strategic Themes:

- Game Changers
- Delivery
- Governance
- Collaboration
- Reach & Influence
- Employment & Skills.

2.3 For each theme, we have developed a set of Key Performance Indicators (KPIs), each of which has one or more delivery targets. Beneath this, a set of detailed metrics has been developed to enable consistent quantitative performance assessment each quarter.

2.4 All elements of the delivery plan are achievable within funding Scenario A (£1.4m). **Elements of the delivery plan highlighted in blue below are those which would have to be scaled back or removed under the reduced funding Scenario B (£1.1m).** The main changes under Scenario B are:

- Reduced budget for UKFV development
- Reduced Defence & Security Board budget for development of the Greater Lincolnshire Regional Defence Cluster

Paper 6 - LEP Delivery Plan and Budget

- Removal of the plan to contribute towards a Local Area Energy Plan (Energy Council)
- Withdrawal of LEP Network subscription, Team Lincolnshire contributions and associated costs such as MIPIM, Midlands Engine
- Reduced comms, web and events budgets
- Reduced research budget

Paper 6 - LEP Delivery Plan and Budget

Strategic Theme	KPI	Targets
Game Changers	Contribute to the development of the Humber Freeport	Establish the Freeport Innovation Liaison Group
		Establish the LEP roles on the Humber Freeport Board and sub-groups
		Embed the LEP position as a strong delivery partner
	Develop the UKFV	Develop the business model for UKFV and implement the business plan
		Facilitate and increase inward investment enquiries by 25% compared to FY20/21
	Develop a Regional Defence & Security Cluster (RDSC)	Launch the RDSC and network
	Promote and support Clean Growth	Initiate the Clean Growth Accelerator Fund
		Establish a Local Area Energy Plan for the food sector
Delivery	Ensure capital programmes deliver the required outputs	Jobs created & safeguarded
		Housing units completed
		Training & learning floorspace refurbished or constructed (m2)
		Number of learners supported
	Ensure monies are in place for completion of capital programmes	Deliver expected project grant spend
	Enhance employment & skills delivery	Initiate the Labour Market Support Fund
		Design, develop and implement the Skills Bootcamp delivery programme* <i>*assuming bid is successful</i>

Paper 6 - LEP Delivery Plan and Budget

Strategic Theme	KPI	Targets
Governance	Determine the future scope and mandate of the LEP	Work with the LEP network to confirm the scope and mandate of the LEP post-Levelling Up White Paper
	Sustain the financial viability of the LEP	Ensure sufficient resources are available to operate the LEP
		Explore future income streams for the medium term
Collaboration	Grow measurable partnership activity	Initiate collaboration via 2 new partnership activities that develop and extend the work and/or reach of the LEP
		Represent the LEP by actively contributing at 8 collaboration events and/or workshops
		Develop a system for capturing and sharing SAB activity, to facilitate cross-SAB working
Reach &	Support the growth of the	Secure a successful Made Smarter bid

Paper 6 - LEP Delivery Plan and Budget

Strategic Theme	KPI	Targets
Influence	manufacturing sector	Support the development of a member-driven and member-focused GLEAM network
		Influence and support improvements to the provision of technical training and FE-employer engagement
	Deliver the comms and marketing strategy	Deliver at least 3 specific promotional mini campaigns to enhance key messaging and activity
		Demonstrate an increase in newsletter subscribers & social media followers
	Support SMEs via Growth Hub	Deliver a programme of support to 36 scale-up businesses across Greater Lincolnshire
		Increase the profile and reach of the Business Lincolnshire Growth Hub
		Intensively assist 288 SME businesses through the Growth Hub's ERDF contracts
		Achieve client satisfaction of at least 90%
		Create a minimum of 100 new jobs
	Encourage investment via Team Lincolnshire	Recruit 5 new Team Lincolnshire members across North Lincolnshire, North-East Lincolnshire and Rutland
		Influence and facilitate 5 new inward investments into Greater Lincolnshire
	Enhance the strategic evidence base	Produce at least 6 briefings for partners that focus on translating policy for local priorities
		Commission at least 6 pieces of research across all LEP activity

Paper 6 - LEP Delivery Plan and Budget

Strategic Theme	KPI	Targets
Employment & Skills	Deliver the ESAP Action Plan	Achieve 10 out of 12 actions defined in the Action Plan
	Deliver the Career Hub Programme	Achieve the CEC KPIs
		Secure funding and resource for the continuation of the Career Hub for academic year 22/23
	Provide strategic direction for employment and skills as the voice of Greater Lincolnshire and the LEP	Participate in at least 3 collaborative employment and skills meetings per quarter which help shape national and/or regional policy and programmes
		Meet the objectives of the SAP Programme
	Enhance the visibility of employment and skills evidence and activity	Deliver 9 Career Hub newsletters under the new Career Hub Brand
		Develop and launch the Employment & Skills Dashboard
		Review and rationalise and update employment, skills and labour market information on GLLEP websites

Item x - GLLEP Board Forward Planner 2022

Date	Venue	Standing Items	Other Items
Friday, 25 th March 2022 at 9.30am to 1.00pm	Hybrid Blundell Park, Grimsby Port Theme	Chair & CX Report - Ruth Delivery Plan - Approval - Caroline	Ports and Logistics Sector, Humber Ports and Freeport - Simon Bird, and David Gwynne - Interim Chief Executive of Humber Freeport - confirmed UKFV - Seafood Sector Opportunities and Proposals- Simon Smith Youngs and Simon Dwyer Seafox- Confirmed Greater Lincolnshire Devolution proposals and business engagement - LA's - Simon Green
Tuesday, 26 th April 2022 3.00pm to 5.00pm	Monthly Teams Skills and Employment Theme	Chair and CX Report Q4 Quarterly Performance Report	Employment and Skills Advisory Panel covering skills evidence base, priorities, apprenticeships, and delivery in schools; - Simon Telfer, Mandy Watson and Clare Hughes UKFV Business Plan - Halina Defence Board priorities - Julian Free
Tuesday, 31 st May 2022 3.00pm to 5.00pm	Monthly Teams Energy Theme	Chair and CX Report	LEP Annual Report sign off and Audit - Finance and Audit Committee - Linsay Hill Pritchard TBC Energy Council priorities and activities, HEB and Humber Opportunity- Duncan Botting and Caroline Illingworth TBC Energy workforce at Midlands Engine - LEP - RC Low carbon accelerator fund = Halina Davies

Item x - GLLEP Board Forward Planner 2022

Tuesday, 28 th June 2022 at 3.00pm to 5.00pm	Monthly Teams Business Support Theme	Chair and CX Report	Strategic Review of the Business Support Landscape - James Pinchbeck and Samantha Harrison Inward Investment - LA's/Team Lincolnshire The HEARTS sector and HEARTS Board priorities and actions - Nicky van der Drift/Jo Hardy - tbc Growth Hub Annual Review - Samantha Harrison
Friday, 22 nd July 2022 at 9.30am to 1.00pm	Quarterly - Face to face Defence Sector Theme	Chair and CX Report Directors Performance Dashboard Q1	Defence Board priorities and activities - Julian Free/James Baty - to be confirmed Innovation Council priorities and actions - Andrew Hunter TBC LEP Futures Report - LEP Futures Group
August - No meeting			
Tuesday, 27 th September 2022 at 3.00pm to 5.00pm	Monthly	Chair and CX Report	Manufacturing board priorities and actions - Darren Joint TBC Digital infrastructure - LA's GL Digital Skills Strategy - Clare Hughes
Friday, 28 th October at 9.30am to 1.00pm	Quarterly face to face Strategy Session	Chair and CX Report Directors Performance Dashboard Q2	Keep Clear Strategy review and session
Tuesday, 29 th November 22 at 3.00pm to 5.00pm	Monthly Health Theme	Chair and CX Report	Health and Care Enterprise Board - priorities and actions - Dean Fathers TBC ICS
December - No meeting			
Friday, 27 th January 2023 at 9.00am to 1.00pm Venue tbc	Quarterly Face to face UKFV Theme meeting	Chair and CX Report Directors Performance Dashboard Q3	UK FV - Review - Sarah Louis Fairburn Midlands Engine - Rachel Greenwood and Midlands Connect - Maria Machincoses - TBC

Item x - GLLEP Board Forward Planner 2022

Tuesday, 28 th February 2023 at 3.00pm to 5.00pm	Monthly Strategic Transport Priorities	Chair and CX Report	Freeport update - TBC Strategic Transport Priorities - LA's
Tuesday, 28 th March 2023 at 3.00pm to 5.00pm	Monthly	Chair and CX Report Delivery Plan - Caroline	
Friday, 28 th April 2023 at 9.30am to 1.00pm	Quarterly	Chair and CX Report Directors Performance Dashboard Q4	