



Richard Hardesty

Consultancy Manager

WSP Ltd



My name is Richard Hardesty. I work as a Consultancy Manager within Lincolnshire County Council's Highway Design Service and volunteer with a local road safety group, where I'm a committee member and coach advanced driving courses.

I'm born and bred in Lincolnshire, where I've worked alongside the County Council since 2002. My career started by working in builders merchants but then move into property maintenance for LCC and then into highways; with project management being the common thread.

What does the company you work for do?

WSP is a globally recognised professional services firm, which locally works in partnership with Lincolnshire County Council to design and supervise the construction of new roads.

Why did you want to become an enterprise adviser?

I'm keen to support young people and give them the helping hand that I never had. There's nothing better than to see someone develop as a result of me sharing experience.

What have you achieved with your school so far?

Giving some construction students a real project to plan, providing an industry insight.

What are you currently working on with your school?

Providing some motivational talks, to encourage students to take their studies seriously.

What top tips do you have for other enterprise advisers?

Please get involved, it's really rewarding!

Find out more at

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