

European Union European Social Fund

ESF & Government **Funded Training** & Support

Education & Skills Greater

Funding Agency

e are often asked what training is available locally and it's difficult to answer because there's so much. Greater Lincolnshire's universities, further education colleges, independent training providers, community based organisation and the voluntary sector offer a large range of learning opportunities and support for local people and local employers.

Much of what they provide is fully-funded by central government and the most common funding streams and initiatives are described over the next few pages.

New training facilities are being built right across Greater Lincolnshire as a result of schemes such as Lincolnshire's Institute of Technology, Town Deals and the LEP's Single Local Growth Fund and the training offer is continuing to grow, particularly to reflect the needs of important industries and local employers.

We're also asked regularly if there's any funding for training. The answer is there's quite a lot, but it's not usually given directly to employers to train their staff or to members of the public to buy their own training; instead government funding for training tends to flow through the organisations that deliver it.

Our training and education institutions are experts at juggling these different schemes so that the people who want the training don't need to.

This booklet provides details of the locally-based colleges and training providers who are delivering a number of different schemes across Greater Lincolnshire so that organisations referring into them have a better sense of who does what.

It's not an exhaustive list, however the contact section has been extended to include training organisations that do not have a profile page.

We hope the information is useful.

The Greater Lincolnshire LEP Team.

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SUCCESS STORIES

fter wanting to move into graduate recruitment we initially spoke with George Bell, Employer Engagement Manager at Boston College.

We knew we wanted to employ an intern who was from the local area and who would be keen to build a career within our company.

"George put us in contact with the relevant course area. We attended a lesson and presented to the learners what we were looking for in terms of our intern.

"This was then followed by a Q&A session for those who wanted to find out more, which led to six learners showing an interest in applying for the role.

"Those six learners then went through the standard Albert Bartlett application process, which includes submitting a CV and attending an interview with myself and the General Manager.

"All six candidates were of an exceptionally high standard and had an advanced knowledge of business thanks to the course they were studying – it was really refreshing to see their confidence.

"It was extremely difficult to choose just one learner for the internship – we actually contacted the learner who came a close second regarding another role.

"The internship itself was a year-long contract, which finished in January 2021. The learner, who was recruited has now been offered a full-time position within the company.

"We cannot speak highly enough of Boston College. The recruitment process from start to finish was smooth with no issues, communication was amazing and the level of learners was very high.

"We are really keen to work with the College again to recruit any future interns and we would definitely recommend Boston College to other companies looking to move into graduate recruitment."

Lee Winter, HR and HSE Manager, Albert Bartlett

Relly Moffat started a Level 3 HR Support Apprenticeship in 2019 at Lincolnshire County Council. In her own words Kelly described her apprenticeship experience as "very interesting and exciting".

"I've been involved in a huge variety of work and have loved being able to get stuck into projects.

"I have really enjoyed supporting the apprenticeship project and speaking to colleagues about their development options.

"I study a Master's Degree part time in occupational psychology, but it is all textbook based and I wanted real experiences. I would 100 per cent recommend an



apprenticeship to others. I have gained a huge amount of experience in HR."



WHAT IS THE ADULT EDUCATION BUDGET?



his fund is available to help eligible adults aged 19+ learn new skills, so they are better prepared for work, or to gain skills that can help them to progress within their work or change career.

Colleges and training providers can use this funding to deliver qualifications or short courses.

Examples include courses to improve reading, writing and maths, employability, digital tasters or introduction to spreadsheets. For people

aged 19-23 their first full qualification at Level 2 and 3 is likely to be fully funded.

Additionally, the National Skills Fund (through AEB) will fully fund selected Level 3 qualifications for all adults, regardless of age, if they have not previously achieved a Level 3. Further information on the selected courses are available <u>here</u>.

Eligibility

19+

What to do next

Funding and eligibility rules can be complicated. Speak to your local college or training provider for further information

Organisations delivering AEB

Boston College Community Learning in Partnership (CLIP) First College Grantham College Grimsby Institute and University Centre

LAGAT Limited Lincoln College Lincolnshire County Council North Lindsey College Stamford College Steadfast Training Ltd



WHAT ARE APPRENTICESHIPS?



n apprenticeship is a real job where the apprentice learns, gains experience and gets paid, with a contract of employment and holiday leave like any other employee.

It can take between one and six years to complete an apprenticeship, depending on which one is chosen, the level it is at and the apprentice's previous experience.

It's funded from contributions made by the government and the apprentice's employer.

An apprenticeship is for anyone who is starting out in their career, who wants to change their job, or who would like to upskill in their current job. They can have a previous qualification like a degree and still start an apprenticeship.

For more information please click here.

Eligibility

Anyone 16+ (no upper age limit) Living in England

What to do next

There are many training and education organisations offering support to employers with their apprenticeship needs, including many in this booklet. Employers seeking advice on recruiting an apprentice for the first time can call 0800 0150 600. Individuals looking for jobs as an apprentice can search the vacancy data base <u>here</u>.

If you are already working your employer might have an apprenticeship opportunity that will help you progress within the workplace.

WHAT IS BUILDING BETTER OPPORTUNITIES?

B uilding Better Opportunities is funded by the National Lottery and the European Social Fund.

It began in 2016 and parts of it will continue to be delivered until 2023.

The programme is delivered by a network of local organisations.

They provide individual support to help people who are furthest away from the labour market into education, training or employment.

Participants will receive tailored support from a



personal advisor who will help build confidence, identify training or volunteering opportunities and help achieve goals.

There are two remaining projects in the Building Better Opportunities ESF programme. MOVE (Moving On, Volunteering and Employability) and Engagement into Learning.

Eligibility

The right to work in the UK Unemployed or economically inactive

What to do next

The lead partner for the MOVE project is Voluntary Centre Services (VCS). For more information on MOVE and local organisations delivering support click <u>here</u>

The lead partner for Engagement into Learning is Grantham College. For more information click <u>here</u>.





WHAT IS THE EMPLOYMENT & SKILLS ESF GRANT?

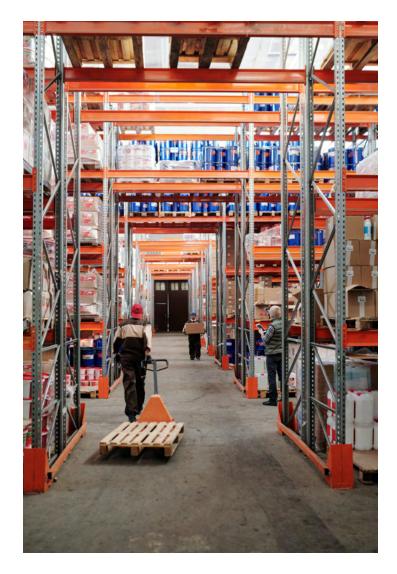
he Greater Lincolnshire LEP Employment & Skills ESF Grant Programme is funded by the Education & Skills Funding Agency and available to third sector and other small organisations who meet the eligibility criteria.

Grants of up to £20K, which are managed by Bishop Grosseteste University, can be provided to help them to support adults to move closer to the labour market or back into work.

Organisations seeking this support are likely to already be working with adults facing multiple barriers and/or in rural locations where access to employment and training support is limited.

Almost 50 grants have been awarded since the start of the project in January 2020 and will fund support for more than 650 local residents.

Recipients include Community Lincs, Grimsby Town Football Club, Hill Holt Wood, Lincolnshire Action Trust, Lincolnshire Traveller Initiative, Vanel and Voluntary Centre Services.



Eligibility

Organisations and groups that employ less than 49 staff A turnover of under £5m p.a

What to do next

All grants under this programme have now been distributed and projects that were funded through it are coming to a close. Over 650 local residents are being supported and so far (July 2022) approximately 20 per cent have successfully found employment or entered training/education.



SKILLS FOR LIFE

ew government funded training schemes for adults are developed regularly and national information is published on the Skills for Life <u>web pages</u>.

N One example is Skills Bootcamps, which are being rolled out across the country in waves. These are short, technical courses at Level 3 or 4, run by Colleges or Training Providers.

Many of the first wave courses were delivered online, and if any upcoming Bootcamp sessions have spaces available, they will be advertised <u>here.</u>



Another new scheme is Multiply, launching Autumn 2022, designed to support adults with numeracy skills. Free courses will be available across the area. Find out more <u>here</u>.

areers Hubs brings together employers, schools and colleges to ensure that careers education delivered to young people is informed by the world of work.

The Careers Hub in Greater Lincolnshire is delivered by the Greater Linconshire LEP in

Careers Support for Schools

partnership with the Careers and Enterprise Company, Lincolnshire County Council, North Lincolnshire Council and North East Lincolnshire Council.

To find out more about careers support in the area, visit the <u>LEP website</u> or email LEP_ECS@lincolnshire.gov.uk



Apprenticeship Support and Knowledge

ASK delivers information directly to young people in schools about apprenticeships. Find out more here: <u>About ASK - Amazing Apprenticeships</u>



WHAT IS THE NATIONAL CAREERS SERVICE?



he National Careers Service supports people to make decisions on learning, training and work.

This is a free service available to people who live in England.

The National Careers Service provides high quality, free and impartial careers advice, information and guidance. The service is available to anyone aged 13+ no matter what stage of the careers journey you are at.

Eligibility

Anyone 13+

What to do next

Call the National Careers Service on 0800 100 900 or go to the website by clicking the link here.

WHAT IS CAREER NET?



areer Net is funded by the European Social Fund (ESF) and the Education and Skills Funding Agency (ESFA). It has been running since April 2019 and will continue until March 2023. Delivery is led by Community Learning in Partnership (CLIP) and supported by a number of local providers to ensure provision across the whole of the LEP area.

Career Net offers a personalised development programme for unemployed young people, tailored around their existing skills, interests and hopes for the future, connecting with employers for advice and helping them decide which jobs and careers they are suited to.

Eligibility

Young people aged 15 and at risk of being not in employment, education or training Young people aged between 15-24 who are not in employment, education or training

Organisations delivering ESF Neet

<u>Community Learning in</u> <u>Partnership (CLIP) (LEAD PROVIDER)</u> <u>Boston College</u> <u>First College</u> <u>Grimsby Institute and University Centre</u> <u>LAGAT Limited</u> <u>Lincoln College</u> <u>Stamford College</u>



www.greaterlincolnshirelep.co.uk



RESTART

he Restart programme was developed as part of the government's <u>Plan for Jobs</u>. In 2020 £2.9 billion was set aside for the new scheme, which will give Universal Credit claimants, who have been out of work for between 12 to 18 months, extra support in finding employment.

Providers of Restart will work with employers, local government and other partners to offer up to 12 months tailored support, through a work coach, to find the most appropriate route for the individual

Eligibility

People on Universal Credit Out of work for 12 to 18 months

What to do next

Participants who are eligible for the Restart scheme will be referred to a local provider by the Job Centre.

Organisations Delivering Restart

In Lincolnshire, Jobs 22 holds the contract for Restart. Click here.

In Yorkshire and Humber, Reed in Partnership holds the contract for Restart. Click here.



WHAT ARE SECTOR-BASED WORK ACADEMIES?



Sector-based Work Academy Programmes are designed to help improve the job prospects of unemployed learners and help employers fill vacancies where there is local demand. The academies last up to six weeks and cover three main components:

Pre-employment training: The content of this is dependent on the nature of the industry and offers learners the chance to gain the essential skills that will be relevant to business.

A work experience

placement: Work placements not only gives participants the chance to work in the environment they are interested in, it also gives them a opportunity to be treated like a regular employee and find out if they are suited to the career path they have chosen.

A guaranteed job interview: Every participant will be given a job interview once they complete the course or help with the relevant recruitment process. Giving everyone the chance to have experience at an interview, but also the opportunity to gain employment.

The scheme also helps companies recruit people with the right skills to help grow and build a strong and committed workforce.

Eligibility

16+ Unemployed Ready to work and claiming benefits

What to do next

Employers contact the Employer Services Line on 0800 169 0178. If you are unemployed or claiming benefits please contact your local Jobcentre Plus.

Organisations Delivering SBWA

Boston College First College Grimsby Institute and University Centre Lincoln College Stamford College Steadfast Training Ltd

WHAT IS SKILLS SUPPORT FOR THE WORKFORCE?

Since the support for the Workforce (SSW) funded by the European Social Fund (ESF) and the Education and Skills Funding Agency (ESFA) offers free training in a range of occupational sectors across the Greater Lincolnshire area.

Delivered by Hull College and in partnership with the Greater Lincolnshire Local Enterprise Partnerships, SSW provides industryrelevant skills training in sectors including Manufacturing, Agri-food,



Visitor economy, Low Carbon, Health & Care, Ports & Logistics and works alongside colleges and training centres across the area. The programme also offers redundancy support through Skills Support for Redundancy for employers making redundancies and individuals who have been made redundant in the past three months. The programme is dedicated to supporting eligible businesses through a range of fully-funded certificated one day courses to NVQ Level 2, 3 and 4. This scheme is set to come to an end in March 2023.

Eligibility

Businesses based in Greater Lincolnshire SMEs employing up to 250 staff with a turnover of up to £34m Larger businesses subject to a business case With staff requiring redundancy support With staff over the age of 16

Organisations Delivering SSW

Hull College (LEAD PROVIDER) Boston College First College Grantham College LAGAT Limited Lincoln College North Lindsey College



Social Fund

Education & Skills Funding Agency

www.greaterlincolnshirelep.co.uk

WHAT IS SKILLS SUPPORT FOR THE UNEMPLOYED?

he Skills Support for the Unemployed programme is an initiative funded by the European Social Fund and aims to support unemployed individuals in Greater Lincolnshire.

It supports people who are facing barriers to finding employment by offering opportunities to upskill in specific areas, improve their CVs, develop interview techniques, acquire effective job seeking skills and to help individuals grow in



confidence to find and follow a rewarding route back into work. This scheme is set to come to an end in March 2023.

Eligibility

Learners must be aged 16 or over Be unemployed and looking for work In receipt of state benefits

SSU Greater Lincolnshire Partners

People Plus (LEAD PROVIDER) Abbey Access Training Boston College First College <u>Grantham College</u> <u>LAGAT Limited</u> <u>Lincoln College</u> <u>North Lindsey College</u>



www.greaterlincolnshirelep.co.uk



WHAT ARE TRAINEESHIPS?

he Traineeship programme is designed to support young people to find employment in their chosen industry. It is a skills development programme that includes a work placement and can last from six weeks up to one year.

As part of the Traineeship Programme, learners must complete a minimum of 70 hours in a high-quality work placement with a local employer.

For every individual trainee (up to a maximum of 10



per business) the employer will receive a £1,000 government incentive to offer placements that develop the skills and experience of young people in the community.

Eligibility

Aged 16-24 Be unemployed Educated to Level 2 or below

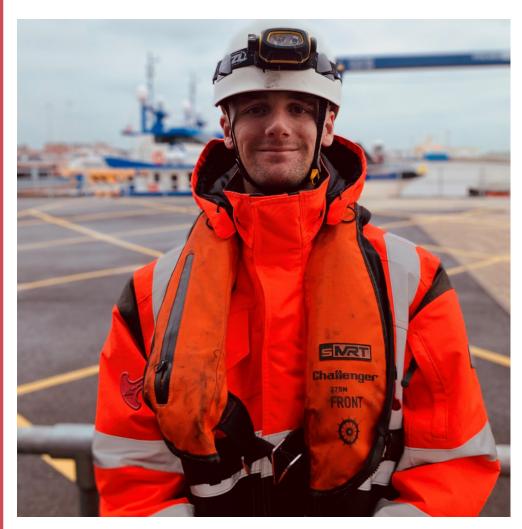
What to do next

Additional information about Traineeships can be found here

Organisations Delivering Traineeships

Boston College First College LAGAT Limited Lincoln College

SUCCESS STORIES



David Davidson -Ørsted Offshore Wind Technician Apprentice

avid Davidson, one of our inaugural Ørsted Maintenance and Operations Engineering Technician (MOET) programme students, has become the first apprentice to fully qualify as a wind turbine technician.

He took part in the award-winning MOET programme with Grimsby Institute, which started in 2017 in collaboration with Ørsted - the global-leader in offshore wind power.

David secured a distinction in his final assessment and works at the Race Bank offshore wind farm where he continues to help the UK transition to renewable energy.

He said: "Now I have completed my apprenticeship at Ørsted I have hit the ground running with my future career path. I could not be more grateful for the opportunities I have been given. I will continue to recommend the Grimsby Institute MOET program to anyone who wants to join this expanding industry."

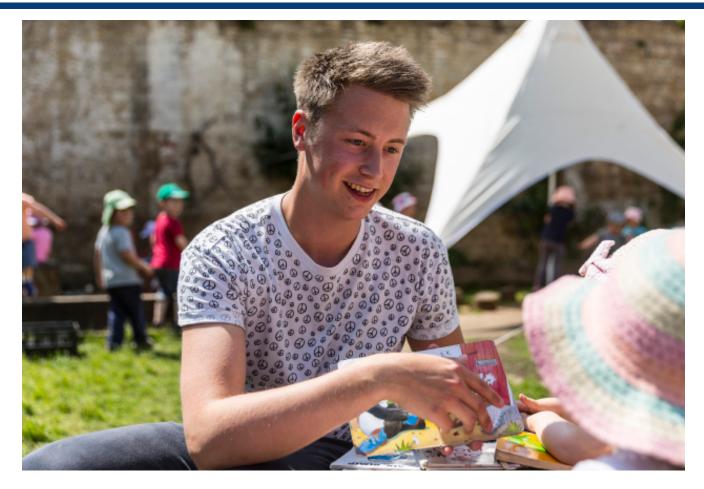
In his second year with us, David entered the National Trade Apprentice of the Year competition, sponsored by Screwfix, and reached the final 10 from thousands of apprentices nationwide.

He did a fantastic job, coming 'first runner up' overall, and won a special prize for his STEM Ambassador role which he did here with us. Part of that prize was funding to support him further in this role. We are immensely proud of David and his fellow colleagues who have completed this programme.

The Ørsted UK Apprentice Programme at the Grimsby Institute provides a fantastic opportunity for apprentices to build a strong foundation of capability that will enable future progression within the offshore wind industry such as engineering, management, safety and project management.



SUCCESS STORIES



"Studying in the workplace means I can gain the real-life, hands on experience that I need to progress in the early years sector."

Charlie Parker, Childcare Apprentice, Stamford College

"I have enjoyed completing the course with Hull College and will consider further training in the future. I feel more confident now about how to train my team in customer service and retail."

Anna Green, SSW Level 2 Customer Service, Direct Delivery



Education & Skills Funding Agency

European Unior European Social Fund



www.greaterlincolnshirelep.co.uk

ABBEY ACCESS TRAINING

Who Do We Support

 $\cdot \ 16+ \ 19+ \cdot \ NEET \cdot \ Self-employed \cdot \ Unemployed \cdot \ Redundant$

Geographic Coverage

· Lincoln and North Kesteven

Location

Arboretum Lodge, Monks Road, Lincoln, LN2 5HU

Subject Areas

· Construction · Education/Training · Functional Skills – English And Maths · Hospitality

· Retail & Customer Service

About us

With high-quality, supportive and friendly training delivered from our inner-city park setting, Abbey Access Training provides the qualifications, knowledge and employment skills needed within the local community to support the unemployed. The centre's training is designed to improve your skills and enhance success in the job market. Abbey Access Training has successfully helped people gain employment, even in recent difficult times. More than 5,000 people have found work again through our supported employment skills programme. Abbey Access Training aims to contribute to the economic, social and environmental regeneration of the Abbey Ward and its surrounding areas. We deliver this by offering programmes that develop voluntary, training, educational skills and community activities. All members of the community can use the centre as a source of free information, support and advice on a variety of subjects.

Contact Us

 $\cdot \ Gail \ Dunn \cdot 01522 \ 801556 \cdot info@abbeyaccesstraining.co.uk$

BOSTON COLLEGE

16+ · 19+ · NEET · Self-employed · Employed · Unemployed ·
Redundant · Under notice of Redundancy · Graduates · Micro Business
Small to Medium Business · Large Business

Geographic Coverage

· Boston, East Lindsey, North Kesteven, South Holland

Location

- · Boston College, Skirbeck Road, Boston, PE21 6JF
- · Boston College Spalding, Red Lion Street, Spalding, PE11 1SX

ESF & Government Funded Schemes Delivered

· Adult Education Budget · Apprenticeships · Careers NET (ESF NEET) · Skills Support for the Unemployed · Skills Support for the Workforce · Building Better Opportunities · Traineeships · Sector-Based Work Academies

Subject Areas

· Administrative and Support Services Activities · Agri-food · Agriculture · Forestry &

- Fisheries · Arts, Entertainment and Recreation · Business & Management · Construction
- \cdot Education/Training \cdot Financial and Insurance \cdot Functional Skills English And Maths
- · Health & Safety · Health & Social Work Care · Hospitality · Low Carbon · Management
- \cdot Manufacturing \cdot Online E-Learning \cdot Ports & Logistics \cdot Public Administration and Defence
- \cdot Professional, Scientific and Technical \cdot Retail & Customer Service \cdot Social Media &
- $Marketing \cdot Transportation/Logistics/Motor \ Vehicle \ repair \cdot \ Visitor \ Economy$

· Warehousing · Graphic Design · Media

Levels Offered

 \cdot Entry Level 2 \cdot Level 1 to 6 \cdot GCSE \cdot A Levels \cdot T Levels \cdot Degree

About Us

Boston College is committed to supporting businesses to succeed and to create better future opportunities for the workforce. Over the past 50 years we have built a successful record of working with employers from small start-up businesses to multinational corporations across almost every sector. Our experience in designing and delivering training programmes, together with our excellent customer service, means we can effectively support local businesses through accredited, industry-standard training, bespoke skills-solutions with complete flexibility.

Contact

George Bell, 01205 313242 · employers@boston.ac.uk · www.boston.ac.uk

CLICK HERE TO FIND OUT MORE ABOUT HOW WE HELPED ALBERT BARTLETT



CLIP (COMMUNITY LEARNING IN PARTNERSHIP)

CONTENTS

Who Do We Support

+ 16+ + 19+ + NEET + Self-employed + Employed + Unemployed + Redundant + Under notice of Redundancy + Graduates

Geographic Coverage

East Lindsey, West Lindsey

Location

- \cdot Market Rasen Learning Centre, 8 Queen Street, Market Rasen, LN83EH
- · The Bridge Learning Centre, 142 Bridge Street, Gainsborough, DN21 1LP
- · Mablethorpe College, Seacroft Road, Mablethorpe, LN122DT

ESF & Government Funded Schemes Delivered

 \cdot Adult Education Budget \cdot Career NET (ESF NEET)

Subject Areas

Education/Training · Functional Skills – English And Maths · Health & Social Work Care
Hospitality · Online E-Learning · Professional · Scientific and Technical · Retail & Customer Service

Levels Offered

 \cdot Entry Level 1 & 2 \cdot Level 1 to 3

About Us

With equal commitment we work with young people aged 16-18 who have underachieved at school and with adults who are looking to refresh their skills. This maybe for personal development, family, higher education or employment. Employability support is delivered through Career NET (ESF NEET) Programme for 15-24-year-olds who are not in education, employment or training (NEET). CLIP is also committed to supporting people who have experienced mental health difficulties. CLIP has a team of supportive and welcoming staff who work hard to provide clear information, advice and guidance to help you to achieve your goals, and to develop your confidence to help you reach them. We offer a range of high-quality courses to support you to achieve your ambitions, alongside courses for well-being and personal growth.

Contact Details

 $CLIP \cdot 01673\ 843489 \cdot info@cliplearning \cdot www.cliplearning.com$



FIRST COLLEGE

16+ · 19+ · NEET · Self-employed · Employed · Unemployed ·
Redundant · Under notice of Redundancy · Graduate · Micro Business ·
Small to Medium Business · Large Business

Geographic Coverage

East Lindsey

Location

- · Unit 3 Louth Station Estate Louth Lincolnshire LN11 OJT
- · 19 Ida Road Skegness, Lincolnshire PE25 2AR

ESF & Government Funded Schemes Delivered

 \cdot Adult Education Budget \cdot Apprenticeships \cdot Careers NET (ESF NEET) \cdot Skills Support for the Workforce \cdot Skills Support for the Unemployed \cdot Traineeships \cdot Sector-Based Work Academy \cdot Restart

Subject Areas

Administrative and Support Services Activities · Business & Management · Education/Training
Financial and Insurance · Functional Skills – English And Maths · Health & Safety · Hospitality,
Management · Online E-Learning · Retail & Customer Service

· Social Media & Marketing

Levels Offered

· Level 1 to 5

About Us

First College is a work-based learning provider and charitable trust delivering diverse learning, qualifications and employment services. Whatever your ability we can help. By choosing First College you will receive a tailored and blended approach to your learning, through a variety of support tools to fit in with your job and lifestyle to gain a recognised qualification. Renowned for our flexibility and responsiveness we play an invaluable role in development of individuals skills, whilst meeting the needs of our employer partners.

Contact number

- · Jude Ingram · 01507 601122 · Jude.Ingram@firstcollegelincs.co.uk
- · www.firstcollegelincs.co.uk





GRANTHAM COLLEGE

Who Do We Support



· 16+ · 19+ · NEET · Self-employed · Employed · Unemployed · Redundant · Under notice of Redundancy · Graduates · Micro Business · Small to Medium Business

Geographic Coverage

South Kesteven

Location

Stonebridge Road, Grantham, Lincs, NG31 9AP

ESF & Government Funded Schemes Delivered

· Adult Education Budget · Apprenticeships · Skills Support for the Workforce

Subject Areas

- · Administrative and Support Services Activities · Arts, Entertainment and Recreation
- · Business & Management · Construction · Education/Training · Energy/Utilities
- · Financial and Insurance · Functional Skills English And Maths · Health & Safety
- · Health & Social Work Care · Hospitality · Low Carbon · Management · Manufacturing
- \cdot Online E-Learning \cdot Public Administration and Defence \cdot Professional \cdot Scientific and Technical \cdot
- Retail & Customer Service \cdot Social Media & Marketing \cdot Transportation/Logistics/Motor Vehicle repair \cdot Visitor Economy

Levels Offered

 \cdot Entry Level 1 & 2 Level 1 to 5 \cdot GCSE \cdot T Levels

About us

We offer fully-funded vocational and technical training for SMEs at all levels, individual skills training for employed and unemployed people. We also deliver tailored support packages for those furthest from the labour market with focussed vocational and employability provision for young people seeking work or upskilling opportunities. We have a designated employer engagement team to support businesses identify and address skills needed within their business along with a wide-range of training provision at all levels to facilitate staff development and business growth.

Contact

· 01476 400200 · gharley@grantham.ac.uk

GRIMSBY INSTITUTE & UNIVERSITY CENTRE GRIMSBY

Who Do We Support



University Centre Grimsby

Geographic Coverage

North East Lincolnshire

Location

Grimsby Institute, Nuns Corner, Grimsby, North East Lincolnshire, DN34 5BQ

ESF & Government Funded Schemes Delivered

· Adult Education Budget · Apprenticeships · Careers NET (ESF NEET) · Skills Support for the Unemployed · Skills Support for the Workforce · Sector-Based Work Academies

Subject Areas

Administrative and Support Services Activities, Arts, Entertainment and Recreation, Business & Management, Construction, Education/Training, Financial and Insurance, Functional Skills – English And Maths, Health & Social Work Care, Hospitality, Management, Online E-Learning, Retail & Customer Service, Social Media & Marketing, Transportation/Logistics/Motor Vehicle repair, Visitor Economy

About Us

When you are deciding on a career route or looking for the right training for your perfect career, Grimsby Institute is a great place to start. We have tutors with industry experience to offer realistic working environments with industry-standard facilities and resources. Being the only Ofsted Outstanding college in Grimsby, Lincolnshire and the Humber we have a 94% pass rate. We also offer excellent links to local, national and international employers and together we will fully support you to join the workforce with an industry recognised qualification.

Levels Offered

· Entry Level 1 & 2 · Level 1 to 7 · GCSE · A Levels · T Levels · Degree

Contact us

· General Enquiries · 0800 315002 · infocent@grimsby.ac.uk · www.grimsby.ac.uk

CLICK HERE TO FIND OUT HOW WE HELPED APPRENTICE DAVID DAVIDSON

HULL COLLEGE · WORKPLACE TRAINING SUPPORT CONTENTS

Who Do We Support

· 16+ · Self-employed · Employed · Redundant · Under Notice of Redundancy · Micro Business · Small to Medium Business · Large Business



Geographic Coverage

Greater Lincolnshire

Location

· Various training centres

ESF & Government Funded Schemes Delivered

· Skills Support for the Workforce

Subject Areas

Administrative and Support Services Activities - Business & Management - Education/Training
Functional Skills – English And Maths - Health & Social Work Care - Hospitality, Management - Manufacturing - Online E-Learning - Retail & Customer Service - Social Media & Marketing - Visitor
Economy - Warehousing - Volunteer Management - Lone Worker Management

Levels Offered

Level 1 to 4

About us

With the support of ESF and ESFA funding, we offer industry-relevant fully-funded training to SME and micro businesses throughout the Greater Lincolnshire area. We will work with you and your employees to identify your unique training needs and skills gaps and develop a training matrix to help you build a confident and skilled workforce. Our qualified and experienced tutors will then work closely with you to deliver free, accredited, training either through a training centre, online or we can come to you.

Contact Details

0300 330 1520 / 07930 662081 · Mark.Blenkinsop@Hull-College.ac.uk,

LAGAT LIMITED

Who Do We Support

 \cdot 16+ \cdot NEET \cdot Employed \cdot Unemployed \cdot Redundant \cdot Under notice of Redundancy \cdot Micro Business \cdot Small to Medium Business \cdot Large Business

Geographic Coverage

 \cdot East Lindsey \cdot West Lindsey \cdot North East Lincolnshire \cdot North Lincolnshire \cdot South Kesteven \cdot North Kesteven \cdot South Holland \cdot City of Lincoln \cdot Boston

Location

· LAGAT Training Centre, Spring Hill House, Lincoln, LN1 1HB

ESF & Government Funded Schemes Delivered

· Adult Education Budget · Apprenticeships · Careers NET (ESF NEET) · Skills Support for the Workforce · Skills Support for the Unemployed · Traineeships

Subject Areas

- \cdot Administrative and Support Services \cdot Activities Business & Management
- · Education/Training · Financial and Insurance · Functional Skills English And Maths
- · Hospitality, Management · Online E-Learning · Retail & Customer Service
- · Social Media & Marketing · Visitor Economy

About Us

Offering training in the area for the past 30 years, we work with a variety of partners to deliver tailormade courses online, blended or in-house. Our courses can be accessed at any time of the year and offer flexible training to meet your business needs.

Levels Offered

Level 1 to 5

Contact number

· Sadie Canner, 01522501300 · scanner@lagat.co.uk · www.lagat.co.uk

CLICK HERE TO SEE HOW WE HELPED PAGE NELSON SOLICITORS



LINCOLN COLLEGE

Who Do We Support

 $\cdot 16 + \cdot 19 + \cdot \text{NEET} \cdot \text{Self-employed} \cdot \text{Employed} \cdot \text{Unemployed} \cdot \text{Redundant} \cdot \text{Under notice of Redundancy} \cdot \text{Graduates} \cdot \text{Micro Business} \cdot \text{Small to Medium Business} \cdot \text{Large Business}$

Geographic Coverage

East Lindsey · West Lindsey · North East Lincolnshire · North Lincolnshire · South
Kesteven · North Kesteven · South Holland · City of Lincoln · Boston · Newark
· Nottinghamshire

Location

Lincoln College, Monks Road, Lincoln LN2 5HQ

ESF & Government Funded Schemes Delivered

· Adult Education Budget · Apprenticeships · Careers NET (ESF NEET) · Skills Support for the Workforce · Skills Support for the Unemployed · Traineeships · Sector-Based Work Academies

Subject Areas

· Administrative and Support Services Activities · Arts, Entertainment and Recreation

 Business & Management · Construction · Education/Training · Energy/Utilities · Financial and Insurance · Functional Skills – English And Maths · Health & Safety · Health & Social Work Care · Hospitality · Low Carbon · Management · Manufacturing · Online E-Learning · Passenger Transport · Ports & Logistics · Public Administration and Defence · Professional

- · Scientific and Technical · Retail & Customer Service · Social Media & Marketing
- · Telecommunication · Transportation/Logistics/Motor Vehicle repair · Visitor Economy
- · Warehousing · Wholesale and Retail Trade

Levels Offered

 \cdot Entry Level 1 \cdot Entry Level 2 \cdot Level 1 \cdot Level 2 \cdot GCSE \cdot Level 3 \cdot A Levels \cdot T Levels \cdot Level 4 \cdot Level 5 \cdot Level 6 \cdot Degree

About Us

Lincoln College is employer-led with tailored programmes to meet the specific needs of the community, local markets and organisations. We're a not for profit organisation offering an extensive range of courses to suit all abilities and age groups

Contact Details

Donna Moorhouse · 01522 876000 · <u>www.lincolncollege.ac.uk</u>/

LINCOLNSHIRE COUNTY COUNCIL

Who Do We Support

- $\cdot \ 19 + \cdot \ NEET \cdot \ Self-employed \cdot \ Employed \cdot \ Unemployed \cdot \ Redundant$
- \cdot Under notice of Redundancy \cdot Graduates

Geographic Coverage

East Lindsey, West Lindsey, South Kesteven, North Kesteven, South Holland, City of Lincoln, Boston

Location

Lincolnshire County Council, Sleaford County Offices, Adult Skills & Family Learning Service, Office 2, Eastgate, Sleaford, Lincs., NG34 7EB

ESF & Government Funded Schemes Delivered

· Adult Education Budget

Subject Areas

- · Administrative and Support Services Activities · Business & Management
- \cdot Construction \cdot Education/Training \cdot Functional Skills English And Maths
- · Health & Safety · Health & Social Work Care · Hospitality, Management · Online E-Learning · Retail &
- Customer Service · Social Media & Marketing · Visitor Economy
- · Warehousing

Levels Offered

 \cdot Entry Level 1 & 2 \cdot Level 1 to 2 \cdot GCSE

About Us

Lincolnshire County Council's Adult Skills & Family Learning Service provides a wide-range of skills and well-being courses to engage adults in learning. The service aims to create the right conditions for individuals to learn and be ready to fill future jobs and progress in their careers. Working with local Training Providers across Lincolnshire we deliver accessible and responsive learning programmes that are rewarding, enjoyable and constructive in meeting the needs of the local economy.

Contact Details

· Thea Croxall · 07789 982248 · BS_LearningLH@lincolnshire.gov.uk

· www.2aspire.org.uk

NORTH LINDSEY COLLEGE

Who Do We Support

 $\cdot \ 16 + \cdot \ 19 + \cdot \ NEET \cdot \ Self-employed \cdot \ Employed \cdot \ Unemployed \cdot \ Redundant$

 \cdot Under notice of Redundancy \cdot Graduates \cdot Micro Business \cdot Small to Medium Business \cdot Large Business

Geographic Coverage

North East Lincolnshire, North Lincolnshire,

Location

Kingsway, Scunthorpe, North Lincs, DN17 1AJ

ESF & Government Funded Schemes Delivered

· Adult Education Budget · Apprenticeships · Skills Support for the Workforce

Subject Areas

- · Administrative and Support Services Activities · Business & Management
- · Construction · Education/Training · Energy/Utilities · Financial and Insurance
- · Functional Skills English And Maths · Health & Safety · Health & Social Work Care
- $\cdot \ \text{Hospitality} \cdot \text{Low Carbon} \cdot \text{Management} \cdot \text{Manufacturing} \cdot \text{Mining and Quarrying Manufacturing} \cdot \text{Manufacturing} \cdot \text{Mining} \cdot \text{Manufacturing} \cdot \text{Mining} \cdot \text{Manufacturing} \cdot \text{Mining} \cdot \text{Manufacturing} \cdot \text{Manufac$
- Online E-Learning · Public Administration and Defence · Professional
- · Scientific and Technical · Retail & Customer Service · Social Media & Marketing
- \cdot Telecommunication \cdot Visitor Economy \cdot Wholesale and Retail Trade
- · Engineering

Levels Offered

Accredited Courses Level 2 to 4

About Us

North Lindsey College supports access to training and development including Further Education, Apprenticeships, Adult Education Budget, European Social Funding and Higher Education including academic qualifications, industry qualifications and bespoke training. We provide careers guidance, employer training needs analysis and a range of support services for employers and individual learners to facilitate access to learning and development to support business sustainability and growth and progression of individuals towards their career. Our focus is ensuring our provision supports the economic sustainability and growth of organisations in our region; including recruitment, retention and development of staff and maximising the potential of resources to transforming our communities through learning.

Contact name.

· Business Development Team · 01724 709433 · employertraining@northlindsey.ac.uk

· www.northlindsey.ac.uk

RISEHOLME COLLEGE

Who Do We Support

 $\cdot \ 16 + \cdot \ 19 + \cdot \ NEET \cdot \ Self-employed \cdot \ Employed \cdot \ Graduates$

Geographic Coverage

Lincolnshire

Location

Riseholme College, Showground Campus, Horncastle Lane, North Carlton, LN1 2ZR

ESF & Government Funded Schemes Delivered

- · Agri-food · Agriculture · Forestry & Fisheries · Business & Management
- · Education/Training · Animal Management · Engineering · Equine · Horticulture

Levels Offered

 \cdot Entry Level 1 & 2 \cdot Level 1 to 6 \cdot GCSE \cdot T Levels \cdot Degree

About Us

Specialising in Agriculture, Animal Management and Equine, Riseholme College also offers a widerange of other full and part-time vocational courses as well as apprenticeships and short courses. Each year the college supports over 250 local employers in sectors that include agriculture, leisure and retail, manufacturing and the chemical industry. It also delivers training for more than 200 apprenticeships. Riseholme College is part of the Lincolnshire Institute of Technology (IoT), a collaboration between employers, college and university level education providers. Offering a new strand of cutting-edge agricultural education, students studying one of the IoT programmes will focus on precision farming techniques to improve productivity, reduce skills gaps and support industry growth.

Contact Details

 $\cdot \ Recruitment \ Team \cdot 01522 \ 304600 \cdot enquiries @riseholme.ac.uk \cdot www.riseholme.ac.uk \\$

CLICK HERE TO FIND OUT MORE ABOUT RISEHOLME COLLEGE





STAMFORD COLLEGE

Who Do We Support

· 16+ · 19+ · NEET · Self-employed · Employed · Unemployed ·
Redundant · Under notice of Redundancy
· Graduates · Micro Business · Small to Medium Business

· Large Business

Geographic Coverage

South Kesteven

Location

Stamford College, Drift Road, Stamford, PE9 1XE, and a wide-range of community and employer venues across South Lincolnshire

ESF & Government Funded Schemes Delivered

- \cdot Adult Education Budget \cdot Apprenticeships \cdot Careers NET (ESF NEET) \cdot
- \cdot Skills Support for the Workforce \cdot Skills Support for the Unemployed \cdot Sector-Based Work Academies

Subject Areas

- · Administrative and Support Services Activities · Arts · Entertainment and Recreation
- · Business & Management · Construction · Education/Training · Financial and Insurance
- · Functional Skills English And Maths · Health & Safety · Health & Social Work Care
- · Hospitality, Management · Manufacturing · Online E-Learning · Public Administration and Defence
- · Professional · Scientific and Technical · Retail & Customer Service · Social Media & Marketing ·
- Telecommunication · Transportation/Logistics/Motor Vehicle repair
- · Visitor Economy · Warehousing · Wholesale and Retail Trade

Levels Offered

Entry Level 1 & 2 \cdot Level 1 to 6 \cdot GCSE \cdot A Levels \cdot Degree

About Us

Stamford College delivers a wide-range of high-quality training, study programmes and apprenticeships – full-time, part-time, in the workplace, at venues across South Lincolnshire and online - from basic entry level to degree level study. We offer flexible delivery options and can tailor training to your individual needs. We also work with a number of specialist partners to offer courses in accountancy, English, maths, ESOL, health and social care, car bodywork and paint repair, MOT tester training and gas service accreditation.

Contact number

 $\cdot \ Alison \ Fox \ \cdot \ 01780 \ 484315 \ \cdot \ alison.fox @stamford.ac.uk \ \cdot \ www.stamford.ac.uk \\$

CLICK HERE TO FIND OUT HOW WE HELP APPRENTICE CHARLIE PARKER





STEADFAST TRAINING LTD

Who Do We Support

 \cdot 16+ \cdot 19+ \cdot Employed \cdot Unemployed \cdot Small to Medium Business Large Business

Geographic Coverage

· South Holland · Work-based learning

Location

· Steadfast Training Ltd, 5 Enterprise Way, Spalding, Lincolnshire, PE11 3YR

ESF & Government Funded Schemes Delivered

· Adult Education Budget · Apprenticeships · Sector-Based Work Academies

Subject Areas

Administrative and Support Services Activities · Business & Management · Health & Social Work
Care · Management · Retail & Customer Service · Social Media & Marketing
· Warehousing

Levels Offered

· Entry Level 1 & 2, Level 1 to 5

About Us

We are a training provider that delivers first-class skills, employability and training solutions to create better futures for individuals, families, businesses and communities.

Contact number

 $\cdot \ Chloe \ Robinson \\ \cdot \ 08452232401 \\ \cdot \ chloe.robinson \\ @steadfasttraining.co.uk \\ \cdot \ www.steadfasttraining.co.uk \\ \cdot \ www.steadfast$

CLICK HERE TO FIND OUT HOW WE HELPED APPRENTICE KELLY MOFFAT





CONTENTS

SUCCESS STORIES



North Lincolnshire Council enlisted the support of Riseholme College to develop an apprenticeship programme that would encourage more young people to get into horticulture, thus improving skills in the community and providing a horticultural workforce that the council will require to maintain the area's parkland and gardens in the future. have completed NVQ Level 2 courses in Horticulture at Riseholme College. John Bailey from North Lincolnshire Council believes that apprenticeships are a great way to encourage the younger generation into the horticultural industry. John explains, 'apprenticeships in horticulture not only help to boost the local economy by creating jobs, they also provide opportunities to improve the skill set of the local workforce."

In recent years more than 15 apprentices

"LAGAT is our first port of call for new staff needs. The initial recruitment process is extremely simple and the ongoing support from LAGAT is very comprehensive. Three of our current staff began as LAGAT apprentices and are now making excellent progress within the firm and have great longterm prospects.

The quality of candidates presented to us by LAGAT is always outstanding, particularly in terms of their drive and determination. We've found consistently that once they're given



a chance to show what they can do, our apprentices have unlocked hidden potential and are able to contribute to the business in ways that have surprised them. This newfound self-belief is an incredibly positive thing for any employer to see." **Page Nelson Solicitors**

CONTACT DETAILS

AVANT SKILLS ACADEMY

Pearl Assurance House, George Street, Grimsby, DN31 1HB · 01472 426624 · info@avant.ac.uk · www.avant.ac.uk

ABBEY ACCESS TRAINING

Arboretum Lodge, Monks Road, Lincoln, LN2 5HU · 01522 801556 · info@abbeyaccesstraining.co.uk

BISHOP GROSSETESTE UNIVERSITY (MOVE)

Longdales Rd, Lincoln LN1 3DY · 01522 527347 · www.bishopg.ac.uk/about-bgu/move-project

BOSTON COLLEGE

Boston College, Skirbeck Road, Boston PE21 6JF · 01205 313242 · employers@boston.ac.uk

CATCH

Redwood Park Estate Stallingborough Grimsby DN41 8TH · 01469 552828 · info@catchuk.org

CHILDREN'S LINKS

Suite 1 & 4, Gymphlex Buildings, Boston Road, Horncastle, Lincolnshire, LN9 6HU · childrenslinks. org.uk

COMMUNITY LEARNING IN PARTNERSHIP (CLIP)

Market Rasen Learning Centre, 8 Queen Street, Market Rasen, LN83EH. 01673 843489 · info@cliplearning

FIRST COLLEGE

Unit 3 Louth Station Estate Louth Lincolnshire LN11 OJT. 01507 601122 · Jude.Ingram@firstcollegelincs.co.uk

GRANTHAM COLLEGE

Stonebridge Road, Grantham, Lincs, NG31 9AP · 01476 400200 · gharley@grantham.ac.uk

GREATER LINCOLNSHIRE LOCAL ENTERPRISE PARTNERSHIP

Lancaster House, 36 Orchard St, Lincoln LN1 1XX · 01522 550540 · www.greaterlincolnshirelep.co.uk

GRIMSBY INSTITUTE AND UNIVERSITY CENTRE

Nuns Corner, Grimsby, North East Lincolnshire, DN34 5BQ · 0800 315002 · infocent@grimsby.ac.uk ·

HETA ENGINEERING APPRENTICESHIPS AND UPSKILLING TRAINING

Kiln Lane, Stallingborough, Grimsby, DN41 8TH · 01469 552880 · www.eta.co.uk/

HCUK TRAINING

Riseholme College, Lincoln · 07944 271103 · daniel.stratton@hcuktraining.ac.uk

LAGAT LIMITED

LAGAT Training Centre, Spring Hill House, Lincoln, LN1 1HB · 01522501300 · scanner@lagat.co.uk

LINCOLN COLLEGE

Monks Road · Lincoln · LN2 5HQ · 01522 876000 · www.lincolncollege.ac.uk



www.greaterlincolnshirelep.co.uk

CONTACT DETAILS

LINCOLNSHIRE COUNTY COUNCIL

Sleaford County Offices, Office 2, Eastgate, Sleaford, Lincs, NG34 7EB · 07789 982248 · BS_LearningLH@lincolnshire.gov.uk

NORTH EAST LINCOLNSHIRE EMPLOYABILITY SUPPORT

The Val Waterhouse Centre, 41-43 Kent St, Grimsby · DN32 7DH · 01472 256730 · www.nelincs.gov.uk

NORTH LINCOLNSHIRE COUNCIL ADULT AND COMMUNITY LEARNING

Ashby High Street Scunthorpe North Lincolnshire DN16 2UT · 01724 297146 · nlacl.enquiries@northlincs.gov.uk · www.northlincsadulteducation.co.uk

NORTH LINDSEY COLLEGE

Kingsway, Scunthorpe, North Lincs, DN17 1AJ · 01724 709433

· employertraining@northlindsey.ac.uk

PEOPLE PLUS

www.peopleplus.co.uk

RISEHOLME COLLEGE

Showground Campus, Horncastle Lane, North Carlton, LN1 2ZR · 01522 304600 · enquiries@riseholme.ac.uk · www.riseholme.ac.uk

RIVERSIDE TRAINING

First Floor Offices 11-23 Market Street Gainsborough Lincolnshire DN21 2BL · 01427 677 277 · enquiries@riverside-training.org.uk · www.riverside-training.org.uk

STAMFORD COLLEGE

Drift Road, Stamford, PE9 1XE · 01780 484315 · alison.fox@stamford.ac.uk

STEADFAST TRAINING LTD

5 Enterprise Way, Spalding, Lincolnshire, PE11 3YR 0845 2232401

- · chloe.robinson@steadfasttraining.co.uk
- $\cdot www.steadfasttraining.co.uk$

UNIVERSITY OF LINCOLN

Brayford Pool · Lincoln · LN6 7TS · 01522 882000 · enquiries@lincoln.ac.uk · www.lincoln.ac.uk



For more information about the Greater Lincolnshire Local Enterprise Partnership visit the website by clicking <u>here</u>

This e-booklet has been compiled by HCUK for the Greater Lincolnshire LEP. It is aimed at organisations who want to find out more about ESF and government funded schemes. This is the first edition and we recognise that there are some omissions. With that in mind please contact the Greater Lincolnshire LEP's Skills and Employment Executive Manager, Clare.hughes@lincolnshire.gov.uk