

Congratulations to all our 2024 Champions!

Mel Nixon

Melior Community Academy

Mel's attention to detail and hard work is evident through the successful Careers Programme she has helped shape for the school. Students have the opportunity to experience various pathways throughout their learning journey at Melior starting in Y7 all the way through to Y11. Mel has ensured careers is seen as a golden thread, creating a competition for students to design a dedicated logo for careers: this is incorporated into all teaching. Mel has created resources and posters to be displayed throughout the school to increase career knowledge and labour market information. Mel has thought of new ways to engage parents and carers through an informal coffee morning to increase pathway knowledge.

Mel has ensured every student has the opportunity to have an experience of a work place, offering virtual opportunities highlighting various sectors and meaningful day visits to employers. Mel has identified students facing barriers and created unique opportunities for them to raise aspirations through careers. Mel always takes up Careers Hub opportunities for new outreach activity and shares details of those she becomes aware of within the network such as The Royal Navy Ready Steady Cook programme which has now benefitted multiple schools. Mel really cares about every student and ensuring they are empowered to find their next best step.



Claire Bradbury

Outwood Academy Foxhills

Claire Bradbury has been thoroughly dedicated to careers at Outwood Academy Foxhills, demonstrating passion and commitment. Claire always goes above and beyond to create new opportunities for students: for example, by launching 'Apprentice for a Day', allowing students the opportunity to shadow teachers, technicians, kitchen, staff librarian for a few hours. Claire organises employers, further education and training providers to attend parent and carer evening events, to increase pathway knowledge amongst students and families. Claire has helped shape many creative career activities, arranging school staff to share their career journeys and stories with students to help raise aspirations. Claire

is always evaluating existing activities such as careers fairs and mock interviews, bringing in new employers and resources to ensure these are engaging and meaningful. Through the support of her dedicated Enterprise Advisers; Helen Rennie and Heather Bateman, Claire has arranged for students to have a world of work day, visiting British Steel and taking part in a practical workshop, alongside apprentices, increasing employment skills. Claire always jumps onto opportunities the network provides, coordinating The British Army and Royal Navy outreach activities. It has been a pleasure to support Claire in her careers programme and I am excited to see what comes next.



Jason Boasman

Leeds City Council

Jason Boasman has been a dedicated Enterprise Adviser for over 3 years now, supporting The South Axholme Academy, working alongside Lisa Jacklin and the team. Jason always attends our termly Compass+ Evaluations to provide strategic support and ideas as a critical friend, sharing his labour market information and knowledge of the local area. Jason has also assisted the Careers Hub Network and school with

introductions to his wider network and contacts, encouraging others to support schools and colleges in outreach activities. Jason also attends careers events at the school, supporting with mock interviews and speed networking. Jason does all of this with a genuine interest and passion to support students find their next best step and assist the school team in providing a fantastic careers programme.



Kirstie Payne

Aaron Services

Kirstie Payne, Bids and Marketing Manager at Aaron Services, is an Enterprise Adviser for St Francis School, Lincoln. Kirstie's enthusiasm for and commitment to the school is exemplary. She has been instrumental in the strategic planning of the school's 'Have a Go' day, now in its 3rd year. As well as ensuring that Aaron Services provide interactive stands for the students to engage with, she has drawn on her network to do the same. Kirstie has also facilitated work experience opportunities for St Francis students, allowing these SEND students to engage in meaningful experiences of the workplace. The young man who attends Aaron Services' Boston office has been

thoroughly supported and the school were walked through the process by Kirstie and her team. Kirstie has been keen to highlight how beneficial these placements are for the staff at Aaron Services as well as the students themselves. She put together a case study which was shared as an example of best practice at the Careers Hub's SEND CoP. Kirstie's enthusiasm for helping SEND young people as they move towards their futures is outstanding and it is a pleasure to work with her.



Paul Fieldhouse

WLP

Paul Fieldhouse, WLP, has a wealth of expertise with an extensive network making him a valuable asset to the career hub. Paul volunteers as an Enterprise Adviser and has unwavering commitment to empowering young people, this is evident through the support, he has provided for career leaders helping bridge the gap between students and professionals. Paul facilitates meaningful connections that allow students to explore career paths, gain insights and make informed

decisions about their futures.

Most recently Paul has connected employers with a school which has resulted in work experience placements being offered, in solicitors, financial services and IT , Paul's efforts will have a lasting impact on the lives of many students, helping schools build relationship with employers contributes to shaping a more informed and connected workforce. Thank you for your continued dedication and support.



Jane Spurden

Bakkavor

Jane Spurden, Early Careers Manager at Bakkavor started as an Enterprise Adviser in 2020. So far this year alone she has supported 30 primaries, secondary, SEND schools, Alternative provisions as well as local FE Colleges and Universities. She supports Boston Endeavor Academy not only with delivering workshops for the students focusing on sensory and life skills but also with the strategic development of the careers programme.

Jane is dedicated to inspiring and improving the knowledge of young

people, parents and teachers about the Agri-Food and Manufacturing Industry. Jane has delivered a variety of different meaning encounters ranging from careers fairs, interactive workshops, parents evenings, careers talks, apprenticeships, site visits for students and teachers, STEM workshops, mini assessment days as well as work experience placements and projects.

Thank you Jane & Bakkavor for your dedication to making a difference.



Jacqui Gilman

University Academy Long Sutton

Anyone that meets Jacqui can clearly see her passion and dedication for Careers, ensuring it is at the front of any conversation. She has developed CPD sessions for new teaching staff joining the school to help them make sure careers is included within the curriculum and how she can support. As well as continued development and refreshers for all staff members.

She has developed the Careers provision and Website so that is accessible to everyone, highlighting to parents in quarterly newsletters where they can get more information.

The Super Learning Days have just grown from year to year getting a wide variety

of employers, businesses and providers wanting to attend. Activities are meaningful, motivational, educational, as well as learning and building skills for the future. The teachers all get involved and see how they can bring their subjects to life.

Thank you Jacqui for your continued dedication to Careers Education.



Zofia Ciopcinski

Franklin College

Emma and Zofia are passionate about careers and their learners. Through their hard work they provide students at Franklin College with countless meaningful employer encounters. They have created a Personal and Professional Development Programme that aligns with local skills gaps and future opportunities. They held a 'Reverse Skills Fair' where over 100 employers were

invited to the college to meet with students at the start of their career journeys with offers of future employment made. They have shared 'good practice' with colleagues regularly at our FE CoP events demonstrating that success is achieved through consistent effort, integrity, and desire to continually improve and innovate.



Emma Swinburn

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Emma Leam-Saville

DFDS

Emma has been the Enterprise Adviser for Cambridge Park Academy for several years and has built up a fantastic relationship with the SEND school. This year culminated into a superb learning experience for the students where Emma and colleagues collected the students from school and took them to the DFDS terminal for an onsite visit.

The students experienced being in the boardroom whilst receiving a careers pathway presentation from Emma followed by a tour. It was clear to see that the students

gained a lot from this experience not only learning about careers but also developing valuable wider skills.

Emma and colleagues planned the trips across 3 days of work, demonstrating a true commitment to this school to provide all students with a fantastic learning experience.



Lindsay Barrett

Magna Vitae

Lindsay has been an Enterprise Adviser for almost a year and in that time has had such huge impact.

Lindsay is matched with two schools, St Barnard's Special School and King Edward IV Grammar School, both in Louth.

Lindsay has provided invaluable strategic input supporting career leaders and senior leaders within both schools, helping to shape the school careers strategies and act a critical friend, which is an essential part of being an EA.

Lindsay is dedicated to supporting young people across Lincolnshire by enhancing their Careers education, and in particular raising awareness of jobs and careers in the Visitor Economy, one of the area's most important sectors.

Some examples of the engagement Lindsay

has delivered are; introduction to the role of HR to Business Studies students at KEVIGS, CV writing lessons, workplace encounter at Magna Vitae Leisure Centre for the students from St Bernards, work experience placements for several students, mock interviews for many schools, attendance at careers fairs and business breakfast, to name a few.

Lindsay has shown commitment to developing her role as Enterprise Adviser, and the outreach from Magna Vitae by building it into her business strategy and stakeholder reporting. Lindsay has completed the Employer Standards self - assessment and is committed to focusing on improving all areas of engagement even further.

Thank you for your continued support, Lindsay.



David Weatherley

Walnut Care

David has been an Enterprise Adviser since March 2022, supporting King Edward VI Academy and recently has volunteered to support a second school, Woodlands Academy, as their Enterprise Adviser too.

David is passionate about ensuring young people get the very best careers education they can and has provided his help and support in the development of careers

strategy and has supported many events in both schools including mock interviews, talks, tours, careers fairs and work experience.

Whenever David is asked to support any school in our network, without exception, he does everything he can to attend or provide someone from Walnut Care to support.



Steve Dixon

Business Coach

Steve has been fantastic this year supporting Trent View College as an Enterprise Adviser. He is always available to help and improve the outcomes for the young people at the college. His commitment to supporting the Careers Leader, Hazel, has been nothing short of remarkable.

Steve is a model Enterprise Adviser for us in the Careers Hub. He is strategic in his approach and has a fantastic way of engaging employers to support our cause. He has also supported the college

to develop their own business engagement approach by supporting students to create a 'Work with us' card, something that can be used to encourage more employers to support students at Trent View. Helping Trent View College is not all Steve has accomplished this year. He has spoken about his careers journey at a number of other schools and is always offering his support to whoever needs it. Thank you for your unwavering support Steve!



Damian Froggatt

Lincoln City Football Club

As an Enterprise Adviser Damian has given so much to the school he supports, every Wednesday afternoon Damian has dedicated his time to the Y12 students at St Peter and St Paul Voluntary Academy.

This year he has mentored the group to help them create two business ideas. In March, the students had the opportunity to pitch their business ideas to a group of businesses at the football club. Working for Lincoln City FC, Damian is used to working in high

performing teams. He has used his background to support the students to design their own businesses, using all the skills required to be successful. Damian has supported the school for over 3 years and his commitment has never wavered. Thank you Damian for your passion, your support and your enthusiasm to support young people. The Careers Hub initiative would not be the success it is today without your support.



Sophie Emerald

Walton Academy

It is wonderful to acknowledge Sophie Emerald, over the past year Mel has watched her grow into the career leader role showing dedication and resilience.

As we all know taking on the mammoth role of being a career leader is no small feat but to be additionally pursuing level 6 qualification is quite an achievement.

Sophie's proactive approach, clear planning, and effective collaboration with her enterprise adviser and coordinator are key

ingredients for success.

It is inspiring to see her thrive - looking forward to seeing what next year brings, keep up the great work!



Teri Beardsley

Safelincs

Teri has been an Enterprise Adviser since 2021 and supports two schools, Queen Elizabeth's Grammar School and John Spendluffe Technology College, both in Alford.

Teri also supports many other schools with events such as mock interviews,

careers fairs, assemblies and Teacher Encounters.

Teri puts a lot of time into outreach and is passionate about Alford and supporting the community.



Sara McKenna

ULHT Talent Academy

Sara regularly visits schools to talk to students about the opportunities available in the NHS and open their eyes to the wide range of careers.

She brings to life these roles in an engaging way and always hits the spot with her audience. As Careers Lead I can always

relax knowing that I can rely on her to be here - she has literally driven through snow and biblical rain to arrive on time and always with a smile on her face!